



GIMPA TRAINING AND CONSULTING

NEWSLETTER



Trainings | Consultancies | Collaborations | Developments

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As we usher in the new year, I extend my sincere wishes for prosperity and success to you. Your trust and partnership have been integral to our accomplishments.

May this year bring forth new opportunities, strengthened collaborations, and shared achievements. We look forward to continuing our journey together and delivering exceptional value to you.

Happy New Year!

PROF. CHARLES AMOATEY

Director

GIMPA TRAINING AND CONSULTING



Vision

To Become a World Class Academy for Consultancy, Leadership and Executive Development.



Mission

The mission of GTC is to meet the needs of individuals and organisations by offering high quality consultancy, research, innovative and responsive executive training programs and services across all sectors by collaborating with other stakeholders of the Institute and industry, locally and internationally.

Following the approval by the GIMPA Council for the merger of the Academy of Leadership and Executive Training (ALET) and the Consultancy, Training, and Innovative Directorate (CITD), the Council officially approved the new name, GIMPA Training and Consulting, during its 62nd Regular meeting on Thursday, November 24, 2022.

GIMPA Training and Consulting (GTC) now operates as a comprehensive platform offering extensive training and consultancy services for both the public and private sectors in Ghana and the wider African region. The executive training offered by GTC is specifically designed for senior leaders, managers, as well as middle and junior-level staff within organizations and institutions, aiming to optimize their effectiveness and expedite their impact.

Our programmes are meticulously crafted to elevate leadership skills, establish a solid foundation in general management, and foster connections within a global network of peers. At GTC, our consultants and facilitators, seasoned industry practitioners, are dedicated to providing clients with practical solutions through adult learning techniques and tools to impart knowledge and skills crucial for their businesses.

The newly established GIMPA Training and Consulting (GTC) directorate comprises two main departments and two supporting units. The Training Department focuses on providing comprehensive training programs for staff at all levels, emphasizing capacity development. Simultaneously, the Consultancy Department specializes in implementing results-oriented ideas and policies across sectors.

The Business Development Unit seeks opportunities for revenue generation, and the General Administration Unit handles crucial administrative functions, allowing the director to concentrate on client interactions and results delivery.

With our mission of meeting the needs of individuals and organisations by offering high quality consultancy, research, innovative and responsive executive training programmes and services across all sectors, our team provided exceptional consulting services and top-notch training (customised and open enrolment) programmes to various organisations and individuals.



50+

Courses



2500+

Applications
Received



1920

Participants
Trained

Launch of GIMPA Training & Consulting

The launch of the GIMPA Training and Consulting Directorate on May 4, 2023, was a significant occasion marked by distinguished guests, industry professionals, and a vibrant atmosphere at the GIMPA Executive Conference Center (GECC).



In his welcome address, Rector Prof. Samuel Bonsu highlighted the functional activities overlap between GCID and ALET, underscoring the reason for their merger. He went on to elaborate on the merged unit's focus, emphasizing its commitment to delivering demand-driven capacity building and advisory services. The overarching objective is to provide clients with practical and implementable solutions, thereby contributing significantly to national development.

Prof. Charles Amoatey, the Director of GIMPA Training and Consulting, also emphasized in his address, that the merger aims to establish a comprehensive hub for training, capacity building, advisory, and consulting services all in one place. The overarching goal is to address the diverse needs of individuals and organisations by providing high-quality consultancy, research, innovation, and responsive executive educational programs and services across all sectors. This will be achieved through collaborative efforts with other stakeholders from both the institute and the industry, locally and internationally. Prof. Amoatey further outlined the unit's vision of becoming a world-class academy for consultancy, leadership, and executive development, grounded on four pillars: Advisory, Managerial Skills, Leadership, and Consultancy.



During the launch of the GIMPA Training and Consulting Directorate, Hon. Yaw Osafo-Maafa, the Senior Presidential Advisor, highlighted GIMPA's significant contribution to the government by providing essential guidance for the restructuring of the public sector secretariat. He underscored the importance for the newly merged unit to have a profound understanding of the country's economy. Their role should encompass providing advisory services to the government and designing training programs specifically tailored to address issues arising from the prevailing state of the economy.



The event not only provided valuable insights into the unit's mission but also offered a platform for networking and anticipation for the promising future of GIMPA Training and Consulting. The convergence of strategic visions, collaborative efforts, and a commitment to excellence positions the Directorate as a significant player in consultancy, leadership, and executive development—a testament to its potential as a world-class academy.

Customised Training Programmes

Sexual and Reproductive Health

GIMPA Training and Consulting, in collaboration with the Planned Parenthood Association of Ghana (PPAG), conducted executive training for public and private influential individuals on the impact of sexual and reproductive health on national development. The primary focus of this certificate course was to broaden the understanding of policymakers regarding reproductive health and rights issues, aiming to improve access to information, education, and services that contribute significantly to national development.



Data Analysis Using Tableau

GIMPA launched a Tableau Masterclass, a comprehensive two-week training programme specifically tailored for the staff of the Ministry of Gender, Children, and Social Protection. Tableau is a powerful data visualization and business intelligence tool for transforming raw data into an understandable format. It allows users to connect to various data sources, create interactive and shareable dashboards, and gain valuable insights from complex datasets.

The primary objective of the Tableau Masterclass was to empower participants with essential skills in data analysis, visualization, and interpretation using the Tableau software. By leveraging Tableau, participants could gain a deeper understanding of their data, identify trends, and communicate insights more effectively through interactive visualizations.



Global Fund Community System Strengthening

In a strategic collaboration, GIMPA Training and Consulting (GTC) partnered with the Christian Health Association of Ghana (CHAG) to deliver a customised training to elevate the capabilities of networks engaged in the Global Fund Community System Strengthening initiative with CHAG.

The primary goal of this programme is to equip participants with the essential knowledge and skills necessary for effectively contributing to the Community System Strengthening initiative. By tailoring the training to the specific needs of the participants, the program ensures that individuals are well-prepared to make meaningful contributions to the initiative's objectives.



Public Procurement & Contract Management

GIMPA Training and Consulting conducted a training session on Public Procurement and Contract Management for the Ministry of Fisheries and Aquaculture Development (MOFAD) in Ghana. The objective was to furnish the senior staff of MOFAD with thorough training in procurement and contract management.

The programme encompassed diverse subjects such as procurement planning, supplier selection, contract negotiation, and contract administration. Experienced trainers with a wealth of knowledge in public procurement and contract management delivered the training.



Effective Supervisory Management Skills

GIMPA Training and Consulting organised a comprehensive week-long Effective Supervisory Management Skills Programme tailored for the personnel of CARE International in Ghana. Throughout this intensive programme, participants actively enriched their skill set through engaging sessions that delved into various critical subjects, including leadership, communication, team management, problem-solving, decision-making, performance management, and conflict resolution.



Performance Management

GIMPA Training and Consulting organised a comprehensive three-day Performance Management training programme tailored for the staff of the Ghana Revenue Authority (GRA). The overarching goal of this training was to instill a culture of continuous improvement, elevate employee engagement, and foster organisational success within the GRA.

Through a strategic blend of theoretical insights and practical applications, the training aimed to equip participants with the tools and mindset necessary for effective performance management, thereby contributing to the overall growth and success of the organisation.



French Tuition

GIMPA Training and Consulting, in partnership with GIZ Ghana, facilitated a French Language course for GIZ-MOVE program staff in Accra. The objective of the course was to equip participants with the skills needed to engage effectively with their French-speaking counterparts, facilitating their ability to pursue career opportunities at both subregional and continental levels.



Impact Evaluation

GIMPA Training and Consulting (GTC) organised a hands-on Impact Evaluation training programme tailored for the staff of Electricity Company of Ghana Limited. The paramount goal of this specialized training initiative was to furnish participants with essential skills geared towards evaluating the impact of their projects, programs, and policies. Through this tailored programme, GTC aimed to empower the participants with practical knowledge, ensuring they are well-equipped to assess and enhance the effectiveness of their initiatives within the context of the Electricity Company of Ghana Limited.



Report Writing and Communication Skills

GIMPA Training and Consulting conducted a three-day program on Report Writing and Communication Skills for a designated group of National Petroleum Authority employees. The programme's objective was to enhance both internal and external communication, elevate professionalism, foster collaboration, aid decision-making processes, and contribute to the overall advancement and success of the organisation.



Manpower/Workforce and Human Resource

GIMPA Training and Consulting hosted a two-day Manpower/Workforce and Human Resource programme for some selected staff from the Ghana Revenue Authority. The objective of the training was to provide the participants with the essential skills and knowledge to efficiently oversee the workforce, adhere to legal obligations, enhance employee engagement, engage in strategic planning, and support employee well-being.



Talent Management & Succession Planning

GIMPA Training and Consulting organised a three-day Talent Management and Succession Planning programme, specifically designed for a group of managerial staff from the Ghana Revenue Authority. The programme's goal was to provide participants with the essential skills to systematically identify and foster talent, ensuring the availability of capable individuals to adeptly address both present and future business needs, while minimising the disruptions caused by significant personnel changes.



Finance & Accounting

GIMPA Training and Consulting (GTC) organised a specialised Finance and Accounting Programme tailored for G-Pak, a subsidiary of Graphic Communications Group Ltd. The primary objective was to equip administrative staff and managers from various departments with a comprehensive understanding of financial and accounting practices. Recognizing the critical importance of financial acumen in organisational success, the programme aimed to emphasize the significance of possessing appreciable knowledge in finance and accounting.



Needs Assessment

GIMPA Training and Consulting (GTC) organised an intensive 5-day Needs Assessment programme tailored for the staff of the Ghana Revenue Authority (GRA). The primary objective of this training was to furnish participants with the skills and tools necessary to conduct a comprehensive analysis and discern appropriate actions for addressing identified needs.



Effective Office Management & Administrative Skills

GIMPA Training and Consulting conducted a five-day training programme titled “Enhancing Office Management and Administrative Skills” for some selected staff from the Ghana Revenue Authority (GRA). The programme aimed to enhance the competencies and capabilities of employees engaged in administrative roles within an office setting.



Effective Managerial Skills

A customised Effective Managerial Skills training program was organised by GIMPA Training and Consulting specifically for selected employees of the Ghana Revenue Authority. The program's main objective was to significantly enhance their capacity for managing groups, tasks, and corporate objectives.



Career Management & Staff Development

GIMPA conducted a two-day Career Management and Staff Development programme for senior officers of the Ghana Revenue Authority (GRA). The objective of the programme was to empower participants for professional growth, effective contributions, and the establishment of long-lasting and fulfilling careers within the organisation.



Building High-Performance Teams for Increased Productivity

Teams serve as the cornerstone of any thriving organisation, and their effectiveness is instrumental in achieving organisational goals. Recognizing this crucial aspect, GIMPA has initiated another round of customised training for the Ghana Revenue Authority (GRA), focusing on Building High-Performance Teams for Increased Productivity.

This specialised training is designed to not only strengthen the collaborative and cohesive nature of teams but also enhance their overall effectiveness in contributing to organisational success. Participants gained valuable insights and practical skills aimed at fostering teamwork, improving communication, and leveraging individual strengths to maximize collective productivity.

The impact of this training on work performance is profound. As team members acquire a deeper understanding of high-performance team dynamics, they are better equipped to collaborate seamlessly, solve complex problems, and adapt to dynamic work environments. The result is an elevated level of productivity, innovation, and overall work performance within GRA. This targeted training programme aligns with the organisation’s strategic goals by nurturing a culture of excellence and teamwork, ultimately contributing to heightened efficiency and success.



Leadership, Performance & Change Management

In alignment with our commitment to bolster the National Public Sector Reform Strategy (NPSRS), GIMPA Training and Consulting partnered with the Public Service Commission, Office of the Head of Civil Service, and the Public Sector Reform Secretariat. This collaboration aimed to assess curriculum and enhance the capabilities of Ghana’s Civil Service Institutions in Leadership, Performance, and Change Management. This initiative impacted institutions including the Civil Service Training Centre (CSTC), Government Secretarial School (GSS), and the Institute for Technical Supervision (ITS).



Financial Management

GIMPA Training and Consulting successfully organised a tailored Financial Management Programme designed specifically for board members of Fiaseman RURAL BANK LTD. This executive-level programme provided in-depth insights into the intricacies of financial resource flows, capital markets, and frameworks for financial management and control.

The benefit of this course on the performance of the organisation lies in its capacity to empower board members with advanced financial knowledge and strategic insights. By enhancing their understanding of financial dynamics, participants are better equipped to make informed decisions, optimize resource utilization, and contribute to the overall financial health and stability of Fiaseman RURAL BANK LTD. This knowledge transfer positively impacts the organisation’s performance, fostering sound financial practices and strategic leadership among board members.



Occupational Safety And Environmental Management

GIMPA Training and Consulting organised a comprehensive Advanced Certificate Programme tailored for the National Petroleum Authority, focusing on Occupational Safety, Health, and Environmental Management. The primary objective was to provide the National Petroleum Authority and its staff with cutting-edge expertise in safety and environmental practices, thereby cultivating a secure and sustainable future for all stakeholders involved. This specialized initiative reflects a commitment to enhancing the organisation's capabilities, ensuring not only compliance with industry standards but also fostering a culture of excellence in occupational safety, health, and environmental management.



Protocol and Etiquette Programme

GIMPA Training and Consulting organised a Tailored Protocol and Etiquette Programme specifically designed for the dedicated drivers employed by UNICEF Ghana. The primary goal of this programme was to empower and improve the skills of these drivers in key areas such as navigation, maintaining the highest levels of client orientation, effective communication, and implementing robust health and safety practices. The programme provided participants with the knowledge and tools required to excel in these crucial aspects of their roles, thereby contributing to the overall success of UNICEF's mission and the well-being of the communities they serve.



Report Writing & Corporate Communication Skills

GIMPA Training and Consulting successfully conducted a comprehensive 5-day training programme focusing on Report Writing and Corporate Communication Skills for the staff of the National Identification Authority (NIA). This specialized programme aimed at enhancing and honing the critical skills required for effective communication within a corporate setting. Participants were equipped with practical insights and techniques to elevate their report writing abilities and corporate communication proficiency. The tailored nature of the training ensured that the staff of NIA can apply these newly acquired skills in their day-to-day responsibilities, contributing to enhanced clarity, professionalism, and overall effectiveness in their communication practices.



Strategic Leadership

Strategic leadership plays a crucial role in the ever-changing landscape of peace and security. GIMPA Training and Consulting (GTC) partnered with The African Union’s Department of Political Affairs, Peace and Security (D-PAPS) for an exceptional training programme on leadership. The 2-day pilot training aimed to provide the senior management staff of D-PAPS with the knowledge, skills, and tools necessary to address the intricate challenges in the peace and security sector.



The first day of the training, led by Surv. Prof. Martin Morgan Tuuli was exceptionally interactive and engaging. This dynamic session incorporated online polls, robust discussions, and thoughtful deliberations. It served as a valuable platform for participants to articulate their views on leadership’s influence on performance, specifically emphasizing the diverse leadership styles employed by leaders.

The second and final day of the training focus on team building. Participants employed a symbolic representation using nails. This exercise vividly illustrated how impactful leaders skillfully manage and guide team members toward attaining common goals, emphasizing the practical application of leadership principles in a real-world context.

In conclusion, the collaborative training programme between GTC and D-PAPS emerges as a well-structured initiative that not only imparts knowledge and skills but also actively engages participants in meaningful discussions and practical exercises. By addressing the diverse facets of leadership and emphasizing real-world applications, the training contributes significantly to enhancing the leadership capabilities of senior management staff within the D-PAPS.



Public Relations, Media, & Communications

GIMPA Training and Consulting orchestrated a tailored and immersive 5-day training programme exclusively designed for the staff of the Ghana Cocoa Board. This specialized initiative focused on the intricate domains of Public Relations, Media, and Communications. Throughout the programme, participants not only acquired essential skills but also meticulously refined their communication strategies, resulting in a heightened level of expertise in the dynamic realms of PR and media. This strategic training endeavour was crafted to empower the Ghana Cocoa Board staff with the latest insights and practical tools essential for navigating the complexities of effective communication in today's dynamic professional landscape.



Project Management for Executives

GIMPA Training and Consulting (GTC) facilitated an immersive and intensive five-day Project Management course meticulously designed for executives. The primary goal was to furnish them with essential skills and profound insights essential for the successful management of projects. GIMPA's Greenhill campus served as the venue for this transformative course, extending a warm welcome to participants from the University of Lagos (UNILAG). This tailor-made programme exemplifies GTC's commitment to delivering high-quality executive education, ensuring that participants not only acquire practical skills but also gain invaluable perspectives on effective project management practices.



Open Enrolment Trainings

Health Administration & Management (HAM)

GIMPA Training and Consulting in collaboration with the Ghana Health Service organised a rigorous one-month practical course on Health Administration and Management (HAM). The main objective was to equip healthcare professionals with essential skills for efficient facility management and administration. Professor Charles Amoatey, the Director of the unit, emphasised the importance of applying the acquired knowledge to enhance healthcare delivery in the country. The HAM program, strategically organised in February, July, and November, sought to accommodate the busy schedules of healthcare professionals, ensuring that they could participate in this valuable training at different intervals throughout the year. This approach aimed to maximize the impact of the programme and empower healthcare professionals with the tools and expertise needed for effective health administration and management in their respective roles.



Essentials of Environmental & Social Risk Management (ESRM)

GIMPA Training and Consulting in collaboration with the World Bank organised a training programme titled Essentials of Environmental & Social Risk Management (ESRM) Course, at the GIMPA Executive Conference Center. The overarching goal of this programme was to provide participants with a comprehensive understanding of crucial environmental and social risk areas within the context of development projects. Moreover, the training offered practical exposure, enabling participants to adeptly identify and manage these intricate risks.



World Bank Consultants' Services Capacity Building

GIMPA Training and Consulting in collaboration with the World Bank organised a workshop focused on capacity building for the World Bank Consultants' Services. The participants, comprising a diverse group of individuals, demonstrated unwavering dedication to improving their skills and enhancing their expertise in the intricate field of consulting. This purpose-driven workshop exemplifies GTC's commitment to fostering continuous professional development, ensuring that participants are equipped with the latest knowledge and practical insights to excel in their consulting endeavours on a global scale.



Occupational Safety and Environmental Stewardship

GIMPA Training and Consulting hosted a workshop focused on Occupational Safety and Environmental Stewardship. The event provided a valuable opportunity for sharing knowledge, networking, and professional development in the realms of Occupational Safety, Health, and Environmental Management, all set against the picturesque backdrop of the Greenhill Campus. Participants established a solid foundation for achieving excellence in Occupational Safety and Environmental Stewardship.



World Bank Procurement Framework Capacity Building

GIMPA Training and Consulting organised a Two-Week Capacity Building Workshop on the World Bank Procurement Framework, bringing together participants from various African countries. The objective was to elevate procurement skills and instigate positive transformations in the field through our training initiatives. With backing from the World Bank, we are dedicated to advancing procurement practices throughout the continent.



Leading and Managing People

GIMPA Training and Consulting organised a five-day intensive course title Leading and Managing People. This programme was carefully designed to empower participants with essential leadership skills. Positioned as a pivotal learning opportunity, the course aimed to equip individuals with the necessary tools to navigate and excel in the field of leadership. The training's ultimate goal was to enhance participants' leadership skills, fostering both personal and professional growth through the shared tools and insights by the end of the programme.



Project Planning and Management

GIMPA Training and Consulting conducted a hands-on project planning and management course, designed to provide participants with crucial skills to adeptly handle intricate projects. The advantages of this programme extend beyond the classroom, contributing to professional development and strengthening the capacity to effectively execute successful projects in various organisational contexts.



Monitoring and Evaluation (Fundamentals)

GIMPA Training and Consulting organised a five-day training program focused on the fundamentals of Monitoring and Evaluation. The course aimed to provide participants with foundational principles, tools, and methodologies for conducting practical program assessments. Through interactive sessions and expert guidance, participants acquired practical insights for evidence-based decision-making, ultimately enhancing their ability to contribute to continuous improvement in their professional roles.



Consultancy Services

Assessment of Capacity Building for Tobacco Control in Africa

GIMPA Training and Consulting initiated the fieldwork for the conclusive assessment of Capacity Building for Tobacco Control in Africa, encompassing 17 implementing partners spanning 14 African countries. The team actively participated in discussions with a country implementing partner, the Civil Society Legislative Advocacy Centre (CISLAC), and various influential stakeholders in Nigeria to evaluate the accomplishments of the program’s second phase. Collaboration on this initiative involved partnerships with the Bill & Melinda Gates Foundation and the African Capacity Building Foundation (ACBF).



Consultancy Services

Capacity Building for Tobacco Control in Africa Program – Phase 2

GIMPA Training and Consulting initiated the fieldwork for the conclusive assessment of Capacity Building for Tobacco Control in Africa, encompassing 17 implementing partners spanning 14 African countries. The team actively participated in discussions with a country implementing partner, the Civil Society Legislative Advocacy Centre (CISLAC), and various influential stakeholders in Nigeria to evaluate the accomplishments of the program’s second phase. Collaboration on this initiative involved partnerships with the Bill & Melinda Gates Foundation and the African Capacity Building Foundation (ACBF).



Evaluation of the Capacity Building for Tobacco Control in Africa - Phase 2

GIMPA training and consulting facilitated a validation workshop for the conclusive evaluation of Capacity Building for Tobacco Control in Africa - Phase 2. This initiative, carried out in collaboration with the African Capacity Building Foundation and supported by the Gates Foundation, took place in Harare, Zimbabwe. The event featured insightful discussions among thought leaders and experts, influencing the trajectory of tobacco control in Africa.



Curriculum Review for Civil Service Training

GIMPA Training and Consulting played a pivotal role in delivering Consultancy Services to the government of Ghana. The focus of the consultancy was twofold: first, to conduct a comprehensive review of the curriculum employed by Civil Service Training Institutions, and second, to enhance the capacity of facilitators in the domains of Performance Management and Leadership. This initiative underscored GTC's commitment to supporting the government in refining training programs and equipping facilitators with the necessary skills to effectively impart knowledge in crucial areas like Performance Management and Leadership.



Collaborations & Working Visits

Chartered Institute of Logistics and Transport International (CILT-UK) Pays a Working Visits to GTC

In June 2023, representatives from the Chartered Institute of Logistics and Transport International–UK (CILT-UK) visited GIMPA to familiarize themselves with the institution’s success story. This visit was not only aimed at mutual learning but also served as a platform to share experiences.

GIMPA, maintaining its prominent role as the primary institutional partner in Ghana for CILT-UK, stands out notably for having the highest number of participants. Looking ahead, GIMPA is eager to continue this successful collaboration and is well-prepared to support the progression of graduates from the programme into its Masters’ programme.

This anticipated collaboration signifies a commitment to sustaining the positive trajectory and further strengthening the ties between GIMPA and CILT-UK. The visit in June 2023 was a pivotal step towards fostering meaningful partnerships.



A Visit to the Procurement Division of the ECOWAS Commission

GIMPA Training and Consulting paid a visit to the Procurement Division of the ECOWAS Commission in Abuja to connect with alumni who have completed our flagship courses in GIMPA/World Bank Procurement Framework, Consultants Services, and Financial Management and Disbursement Certification. This visit was a component of tracer studies aimed at directly evaluating the influence of GIMPA Training and Consulting’s executive education on the operational effectiveness of our client organisations.



A Visit from The World Bank Team

GIMPA Training and Consulting extended a warm welcome to the World Bank team, headed by Ms. Nazaneen Ismail Ali, Practice Manager for Procurement in the Africa West and Central Regions, at the picturesque GIMPA Greenhill campus. Collaboratively, the Ghana Institute of Management and Public Administration (GIMPA) and the World Bank initiated a flagship program focused on Green Procurement Practice in Africa. This partnership represented a crucial effort to promote sustainable procurement practices within the public sector and contribute significantly to Africa's sustainable development agenda.



A Visit from McGill University, Canada

GIMPA Training and Consulting recently hosted Inna Popova-Roche and her team from McGill University, Canada. Their visit aimed to explore promising opportunities and engage in discussions about potential collaborations between McGill University and GIMPA for parliamentary training programs. This meeting marks the promising start of what could develop into a dynamic and mutually beneficial partnership in the realm of parliamentary programmes.



End of Year Retreat

At the end of the years' activities, the dynamic team from the GIMPA Training and Consulting Directorate embarked on a two-day transformative work retreat in the tranquil mountainside town of Aburi in the Eastern Region. Guided by the visionary leadership of Prof. Charles Amoatey, the Director, the team immersed themselves in the lush greenery and majestic surroundings of Little Acre Hotel.

The first day was dedicated to reflecting on successes, where team members shared their most significant accomplishments and the challenges they had overcome. The second day of the retreat focused on setting goals and strategizing for the coming year.

However, the retreat was not solely about brainstorming and goal-setting; it provided opportunities for nature walks, reflective exercises, team-building activities, and engaging discussions that not only strengthened bonds but also fostered a profound sense of harmony.

The GIMPA Training and Consulting Directorate did not only meet but also exceeded its goals.



Partners



AFRICAN DEVELOPMENT BANK



GIMPA TRAINING AND CONSULTING

2024

Happy New Year

May this year bring you peace, joy, resilience to realize your aspirations, and the fortitude to confront and overcome any obstacles that come your way.



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