



GHANA INSTITUTE OF
MANAGEMENT AND PUBLIC
ADMINISTRATION (GIMPA)

24th CONGREGATION

OF THE INSTITUTE DECEMBER 2024 SESSION



20th-21ST
DECE., 2024



GB AUDITORIUM
GREENHILL, GIMPA





GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION



GHANA INSTITUTE OF MANAGEMENT AND
PUBLIC ADMINISTRATION (GIMPA)

24TH CONGREGATION OF THE INSTITUTE

DECEMBER 2024 SESSION



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ORDER OF PROCEEDINGS

MORNING SESSIONS

10:00 a.m. Graduands/Guests Seated

Procession of Convocation

Procession of Council

10:30 a.m. National Anthem

Opening Prayer

Welcome Address and Constitution of Congregation - Chairman of Council

Rector's Address

Musical Interlude

Guest Speaker's Address

Musical Interlude

Introduction of Dignitaries

Conferment of Degrees

Presentation of Awards

Alumni Oath

Valedictory Address

Announcements

Dissolution of Congregation - Chairman of Council

GIMPA Anthem

Closing Prayer

Recession



ORDER OF PROCEEDINGS

AFTERNOON SESSION

2:00 p.m. Graduands/Guests Seated

Procession of Convocation

Procession of Council

2:30 p.m. National Anthem

Opening Prayer

Welcome Address and Constitution of Congregation - Chairman of Council

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Introduction of Dignitaries

Conferment of Degrees

Presentation of Awards

Alumni Oath

Valedictory Address

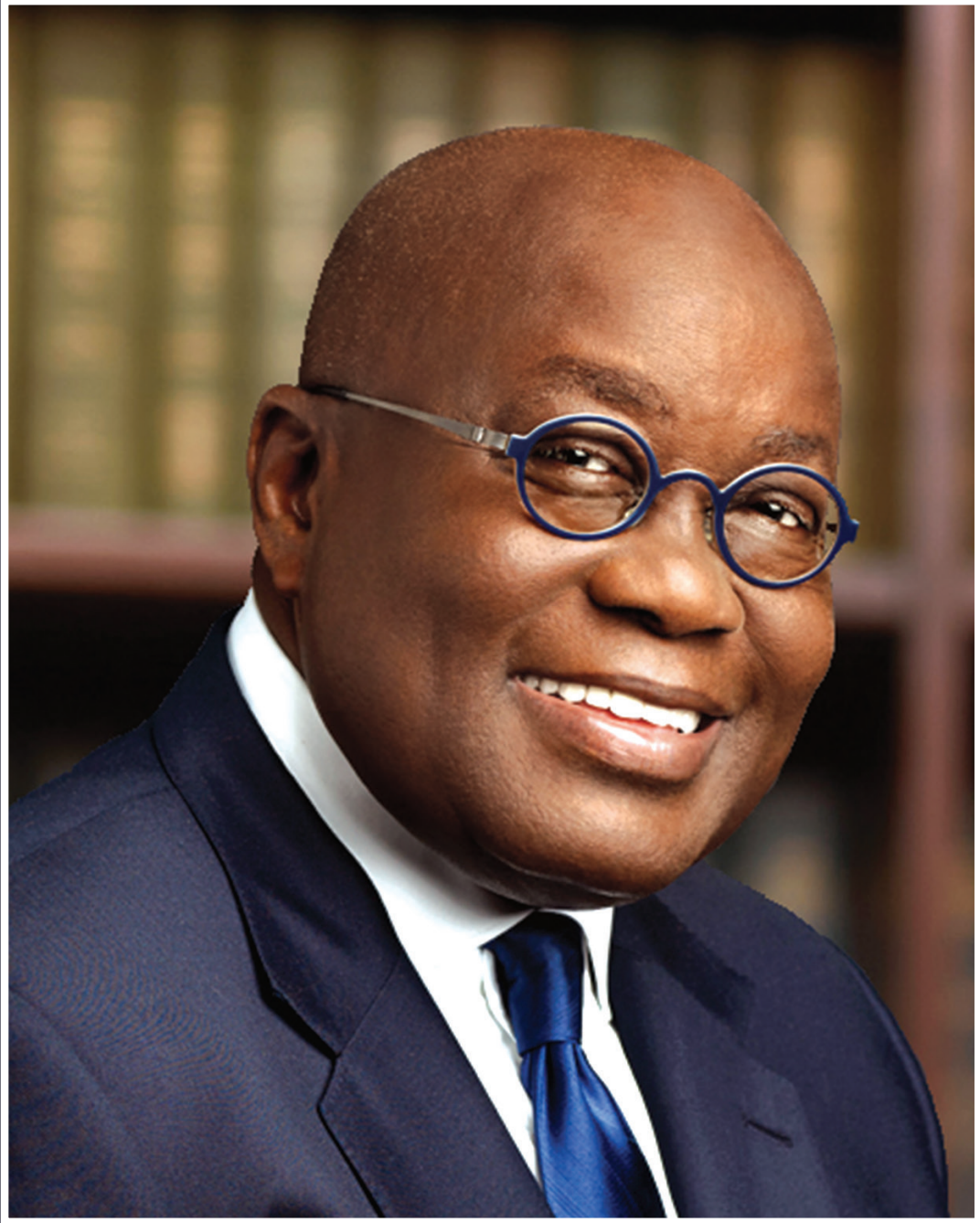
Announcements

Dissolution of Congregation - Chairman of Council

GIMPA Anthem

Closing Prayer

Recession



H.E. NANA ADDO DANKWA AKUFO-ADDO

PRESIDENT OF THE REPUBLIC OF GHANA



KOFI DARKO ASANTE Esq.

CHAIRMAN, GIMPA GOVERNING COUNCIL



PROF. SAMUEL KWAKU BONSU
RECTOR - GIMPA



MS. JUSTICE BARBARA FRANCES ACKAH-YENSU

JUSTICE AT THE SUPREME COURT OF GHANA
MEMBER OF THE GOVERNING COUNCIL OF THE UNIVERSITY
OF GHANA, LEGON



PROFILE OF SPECIAL GUEST

MS. JUSTICE BARBARA FRANCES ACKAH-YENSU

After qualifying as a lawyer in 1981, Ms. Justice Barbara Frances Ackah-Yensu has had significant exposure to various service sectors. She has worked for over forty years, both in Ghana and internationally, in banking and financial services, mining, and project evaluation and management. She worked as a Consultant to the World Bank in Uganda, East Africa.

Ms. Justice Ackah-Yensu holds a Bachelor of Arts degree in Psychology and Sociology from The University of Ghana, Legon; a B.L. (Professional Law) degree from the Ghana School of Law; an Executive Master in Business Administration from The China Europe International Business School (CEIBS); and a Diploma in International Arbitration from The Chartered Institute of Arbitrators, UK/Oxford University, UK. She is a Member of the Chartered Institute of Arbitrators, UK (MCI Arb).

Ms. Justice Ackah-Yensu is currently a Justice at the Supreme Court of Ghana. She was one of the pioneer Judges of the Commercial Court of Ghana and became President of the Court. She was also the first President of the Ghana Chapter of the International Association of Women Judges (GH-IAWJ).

Ms. Justice Ackah-Yensu is a Guest/Part-Time Senior Lecturer in Alternative Dispute Resolution (ADR) at the Ghana School of Law and the co-author of the book ALTERNATIVE DISPUTE RESOLUTION - A GHANAIAN PERSPECTIVE.

Ms. Justice Barbara Ackah-Yensu is currently a Member of The Governing Council of The University of Ghana, Legon.



HON. SHIRLEY AYORKOR BOTCHWEY
MINISTER FOR FOREIGN AFFAIRS AND REGIONAL
INTEGRATION



PROFILE OF SPECIAL GUEST

HON. SHIRLEY AYORKOR BOTCHWEY

Honourable Shirley Ayorkor Botchwey is a lawyer and politician who has served as Ghana's Minister for Foreign Affairs and Regional Integration since 2017. She has a wealth of experience in diplomacy that goes back almost two decades to 2005. During President John Kufuor's administration, she served as Deputy Minister for Foreign Affairs for four years. Before that, she held the positions of Deputy Minister for Information and Deputy Minister for Trade and Industry.

Hon. Botchwey served as a member of the ECOWAS Parliament from 2013 to 2017. She was Vice-Chair for the New Partnership for Africa's Development (NEPAD) and Africa Peer Review Mechanism (APRM) Committees during this time. Her contributions to the institution included advising its organs on matters related to fundamental human rights and freedoms, helping to shape their work.

Hon. Botchwey served as a Member of Parliament for four terms, over 16 years. She represented the most populous constituency in Ghana, Weija, for two terms,

from 2005 to 2013, until it was demarcated. After that, she represented Anyaa-Sowutuom for two more terms, from 2013 to 2021. During her time on the opposition benches from 2009 to 2013, Hon. Botchwey served as the Spokesperson for Foreign Affairs. In addition to Foreign Affairs, she was a member of the Defence and Interior, Communications, and Gender and Children Committees of Parliament.

Hon. Botchwey served as the chair of the Council of Ministers of the Economic Community of West African States (ECOWAS) for two consecutive terms from 2020 to 2022. During her tenure, she played a crucial role in negotiating the transition towards democracy in the region, a situation that has continued to engage her attention and expertise as Ghana's Minister for Foreign Affairs and Regional Integration.

During her leadership, the Council of Ministers provided advice to the Authority of Heads of State and the Government of ECOWAS on various issues. These included the response to security threats in the Sahel and West Africa re-



gion and the review of the Supplementary Protocol on Democracy and Good Governance. Her leadership in securing agreement on the reform of the ECOWAS Commission, which led to huge savings that were then plowed into Community programmes for the benefit of Community Citizens, is acknowledged as one of her greatest achievements.

Hon. Shirley Botchwey has achieved many diplomatic and administrative successes during her tenure as Foreign Minister. She established a Foreign Service Institute (FSI) to improve the training, human resource capacity, and service conditions of Ghanaian diplomats. Under her leadership, extensive digitalization has been introduced to streamline and improve consular and passport services both at home and in overseas missions.

Hon. Shirley Botchwey has been one of Africa's most recognizable diplomats,

contributing to the high visibility and positive image enjoyed by Ghana under President Nana Addo Dankwa Akufo-Ado's leadership since 2017.

Hon. Botchwey led and steered the unanimous passage of UN Security Council Resolution 2719 in December 2023, during Ghana's two-year non-permanent membership of the UN Security Council. This unprecedented resolution now enables the UN to fund African Union-led Peace Support Operations, a major pillar in the international peace and security architecture.

In October 2024, Hon. Shirley Ayorkor Botchwey was elected as the 7th Secretary-General of the Commonwealth by the Heads of Government meeting in Apia, Samoa. She would be the first Ghanaian and African woman to hold that position. She would assume this post in April 2025.



PROFILE OF GIMPA

The Ghana Institute of Management and Public Administration (GIMPA) was established in 1961 as a joint Ghana government/United Nations Special Fund Project as the Institute of Public Administration (IPA) to develop the public administrative systems and to produce civil servants with the administrative and professional competence to plan and administer national, regional, and local services.

Over the past years, GIMPA's activities have been guided by five successive mandates from the first Legislative Instrument of 1961 to the current GIMPA Act 2004 (Act 676). Each one of them has affirmed the vision of the founders to be a leading national and international Management Development Institute. The mandates progressively expanded the Institute's scope of business to reflect the manpower needs relevant to national development.

The GIMPA Act of 2004 (Act 676) estab-

lished GIMPA as a Chartered Public Tertiary Institute with a mandate to award certificates, diplomas and degrees up to PhD. level. GIMPA now offers education, training and services in the fields of leadership, management, public administration, technology, law and other humanities disciplines for the public sector, private sector and NGOs.

GIMPA operates under a Governing Council appointed by the President of the Republic of Ghana in accordance with Article 70 of the 1992 Constitution.

Currently, GIMPA has five (5) Schools, namely:

- School of Public Service and Governance
- Business School
- School of Technology and Social Sciences
- School of Graduate Studies and Research
- GIMPA Law School



VISION, MISSION AND CORE VALUES OF THE INSTITUTE

Vision

To position GIMPA clearly as the pre-eminent Centre of Excellence focused on capacity building in leadership, management, public administration and sustainability to support Ghanaian and African socio-economic advancement.

Mission

GIMPA's primary purpose is to develop distinctive and capable public servants, private sector and non-governmental organizations leaders with a strong sense of humanity to support sustainable national development.

We pursue this mission through:

- i. Quality research, teaching and learning;
- ii. Active stakeholder engagement and community service;
- iii. Global Connectedness; and
- iv. Excellence in all we do.

Core Values

Excellence: challenges us to do things right the first time, down to the smallest detail and constantly improving.

Distinctiveness: enjoins us to honour our heritage as a public service institution that promotes professionalism, integrity, accountability, and transparency.

Connectedness: challenges us to be relevant and of value both to ourselves and the wider global society, by collaborating and promoting networking among diverse entities in Ghana, Africa and around the world.



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

Fairness: challenges us to value and cherish our stakeholders – both internal and external – having regard for our individual differences, while at the same time being impartial in our dealings.

Sustainability: motivates us to seek operational efficiencies through innovations that are mindful of the need to preserve a better future for posterity. We do this through responsible financial planning and preservation of our beautiful natural environment.

Trustworthiness: puts us under duty to be honest, truthful and relied upon in all our engagements.



MEMBERS OF GIMPA GOVERNING COUNCIL AS AT 10TH DECEMBER 2024

- 1) Kofi Darko Asante Esq. - Chairman
- 2) Prof. Samuel Kwaku Bonsu - Rector
- 3) Prof. Victor Agyeman - Chairman, Public Services Commission
- 4) Dr. Evans Aggrey-Darkoh - Head, Civil Service
- 5) Mr. John Boadu - Acting Director General, State Interests and Governance Authority (SIGA)
- 6) Prof. Mohammed Salifu - Ghana Tertiary Education Commission (GTEC) Representative
- 7) Mr. Rockson Kwesi Dogbegah - Association of Ghana Industries (AGI) Representative
- 8) Dr. Janet Ampadu Fofie Esq. - Government Appointee
- 9) Dr. Nana Aidutwim-Mensah - Government Appointee
- 10) Mr. Norman Yemetey Tetteh - GIMPA Alumni Association Representative
- 11) Prof. Gamel Wiredu - Convocation Representative

COUNCIL MEMBERS



Prof. Samuel Kwaku Bonsu



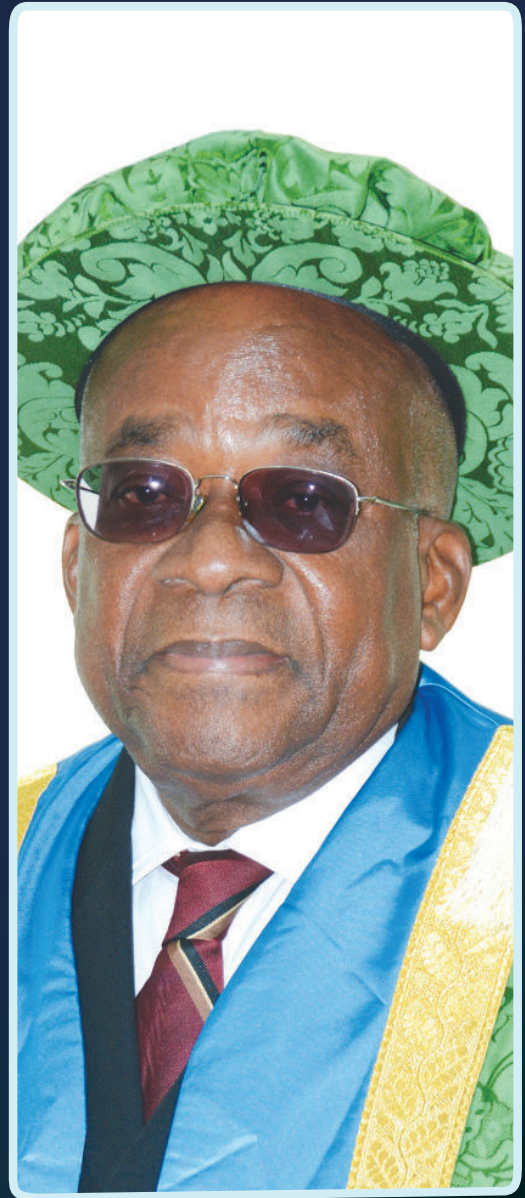
Prof. Victor Agyeman



Prof. Mohammed Salifu



Dr. Nana Aidutwim Mensah



KOFI ASANTE DARKO
CHAIRMAN

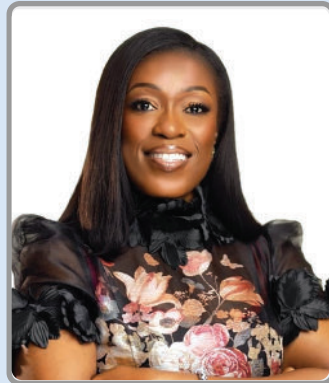
COUNCIL MEMBERS



Dr. Evans Aggrey-Darkoh



Mrs. Janet Ampadu Fofie



Hollistar Duah-Yentumi (Esq.)



Rockson Kwesi Dogbegah



Professor Gamel Wiredu



Mr. Norman Yemetey Tetteh



MEMBERS OF THE ACADEMIC BOARD AS AT 10TH DECEMBER 2024

1. Prof. Samuel Kwaku Bonsu - Rector/Chairman
2. Prof. Ebenezer Adaku - Deputy Rector
3. Dr. Patrick Tandoh-Offin - Dean, School of Public Service and Governance (SPSG)
4. Dr. Kwaku Agyeman-Budu - Dean, GIMPA Law School
5. Prof. Bernard Acquah Obeng - Dean, Business School
6. Prof. Williams Ohemeng - Acting Dean/ Head of Department, Economics and Applied Mathematics, School of Technology and Social Sciences (SoTSS)
7. Prof. Augustina Akonnor - Acting Dean of Students
8. Dr. Stephen Odonkor - Head of Department, Development Policy, SPSG
9. Dr. Samuel Appiah Marfo - Head of Department, Public Management and International Relations, SPSG
10. Prof. Fanny Quagraine - Head of Department, Business Management, Business School
11. Prof. Amoako Kwarteng - Head of Department, Accounting and Finance, Business School
12. Dr. Adwoa Yirenkyi-Fianko - Head of Department, Management Science, Business School
13. Dr. Wilberforce Dzisah - Head of Department, Liberal Arts and Hospitality Studies, SoTSS
14. Prof. Emmanuel Sarkodie Adabor - Head of Department, Computer Science and Information Systems, SoTSS
15. Mr. Lom Nuku Ahlijah - Coordinator of the Department of Law, GIMPA Law School
16. Prof. Ebenezer Bugri Anarfo - Director, Academic Planning and Quality Assurance
17. Mr. Paul Rex Danquah - Acting Director, GIMPA Training and Consulting



18. Prof. Gamel Wiredu - Manager, Kumasi Satellite Campus
19. Dr. Samuel Bucklock A. Dadzie - Manager, Tema Satellite Campus
20. Mr. Emmanuel A. Wiafe - Manager, Takoradi Satellite Campus
21. Mr. Adolph Kudjo Agbeh - Librarian
22. Mrs. Cynthia Akwah Padi - Convocation Representative (Senior Administrators and Professionals)

23. Dr. David Eshun Yawson - Convocation Representative (Faculty)
24. Prof. Yaw Agyeman Badu - Scholar
25. Prof. Franklyn Achampong Manu - Scholar
26. Prof. Bertha Osei-Hwedie - Scholar
27. Prof. Samuel Adams - Fellow
28. Prof. Wisdom Akaplu - Professor, SoTSS
29. Prof. Kingsley Agomor - Associate Professor, SPSG
30. Prof. Lord Mawuko-Yevugah - Associate Professor, SPSG
31. Prof. Kwasi Frimpong - Associate Professor, SPSG
32. Prof. Gifty Oforiwaa Gyamera - Associate Professor, SPSG
33. Prof. Kwami Adanu - Associate Professor, SoTSS
34. Prof. Kenneth Ofori-Boateng - Associate Professor, Business School
35. Prof. Emmanuel Numapau Gyamfi - Associate Professor, Business School
36. Prof. Charles Amoatey - Associate Professor, Business School
37. Prof. Francis Atsu - Associate Professor, Business School
38. Prof. Michael Danquah - Associate Professor, Business School



DR. VICTORIA KUNBUOR
SECRETARY OF THE INSTITUTE

PROF. EBENEZER ADAKU
DEPUTY RECTOR



DIRECTORS/HEADS OF UNITS AS AT 10TH DECEMBER 2024

1. Mrs. Gloria Appoh - Director, Academic Affairs
2. Mrs. Naana Yeboaba Esiam - Director, Internal Audit
3. Mr. Alblert Amponsem - Director, Finance
4. Mr. Solomon Asante Dartey - Director, Information Management Services
5. Mr. Lawrence Avevor - Director, Estates and Municipal Services
6. Mrs. Philipa Ampofo - Acting Director, Hospitality Services
7. Mrs. Jacqueline Angate - Procurement Manager
8. Dr. (Med) Daniel Adumuah Nortey - Head, GIMPA Clinic

**LIST OF GRADUANDS
UNDERGRADUATE DEGREE
PROGRAMMES**



BUSINESS SCHOOL

BACHELOR OF SCIENCE IN ACCOUNTING

SECOND CLASS LOWER

1. GIFTY AFRAKOMA SARFO

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

SECOND CLASS LOWER

1. JERRY OHENE ASIAMAH
2. PHILOMINA AMOAH
3. VIVIAN BILLINS-NYAM
4. BERNICE ACHEMDEH
5. SAMUEL WATCHMAN AGYEMAN
6. HANNAH BOATEY BOAKYE

THIRD CLASS

1. CONSTANCIA NUTIFABA TSE

BACHELOR OF SCIENCE IN FINANCE

SECOND CLASS LOWER

1. VINCENT MACLEAN DORNU ABAYATEYE

THIRD CLASS

1. JOSEPH BRANDFORD EGYIN

BACHELOR OF SCIENCE IN MARKETING

SECOND CLASS LOWER

1. SARAH ASIOME NUATROH

BACHELOR OF SCIENCE IN PROCUREMENT, LOGISTICS AND SUPPLY CHAIN

SECOND CLASS LOWER

1. DEVEER JAMES ACHEAMPONG
2. JAMES SUTHERLAND ATIAPA
3. RAMSEY KWAME COLLINS



GIMPA LAW SCHOOL
BACHELOR OF LAWS (LL.B)

SECOND CLASS UPPER

1. JINAPOR MAHAMA

SECOND CLASS LOWER

- | | |
|----------------------------------|------------------------------------|
| 1. ANN KAREN ATITSOGBUI | 15. JOHN MANTEY |
| 2. BEATRICE ARMAH BUAH | 16. JUNAID ABDUL RAUF |
| 3. CECILIA OWUSU | 17. NANA EKUA OBU AFFUL |
| 4. CHELSEA ENYONAM ADJEI-BOATENG | 18. PAULA-ISSABELLA EYRAM AKAKPO |
| 5. CONRAD ATANGA | 19. PRINCE HAMIDU ARMAH |
| 6. EMMANUEL BEDIAKO MAMFE | 20. RUTH MAKAFUI ASIMAH |
| 7. EMMANUEL EBO ARHIN | 21. SAMUEL LARYEA |
| 8. EMMANUEL TETTEH NETTEY | 22. SAMUEL TAWIAH |
| 9. EVANS NIMAKO | 23. SAMUELLE SEYRAM ANYOMI |
| 10. EWURA ABENA OSAI-ADDOM | 24. SARAH KOBUAH BOATENG |
| 11. FAUSTINA DARKO | 25. STEPHANIE AKOSUA SERWAA SOMUAH |
| 12. FRANKLINA AWURABENA AFRAM | 26. STEPHANIE DOKUA ADANE |
| 13. HILDA NKUMAH ROSENTHAL | 27. TRIXY WILSON |
| 14. JASMINE SAMMANI-ZACHARY | 28. VIVIAN GYINAA BOATENG |

THIRD CLASS

- | | |
|-----------------------------------|------------------------------------|
| 1. AMANDA WONZUAI AYARIC | 12. EMMANUEL EVANS OTOO |
| 2. AMANDA STACEY AFFRAM | 13. ETHEL MAMA AMOABA CUDJOE |
| 3. BENJAMIN YEBOAH SEKYERE | 14. EVELYN GYAMFI ACKAAH |
| 4. BEVERLEY KESSEWAA TWUM DARKWAH | 15. FRANCIS KWABENA AGYEKUM |
| 5. BHAVANI ABAYATEYE | 16. FREDERICK AMPONG AGYAPONG |
| 6. BILKISS JAMAL-BABA | 17. GYIMAH NANA NIMAKO |
| 7. CHARLES DANKWA MANU | 18. JENNIFER NYOAGBE |
| 8. CHIKAODILI LYNDER NNAEMEZIE | 19. JOHN AKWASI KUTTENG ACHEAMPONG |
| 9. DARLINGTON ANTWI KORANTENG | 20. JULIET BOATENG |
| 10. EDWIN MENSAH | 21. JUSTINA BOADIWAA NYANTAKYI |
| 11. EFIA ASANTEWAA KARIKARI | 22. KWADWO DANSO ABEAM |



- | | |
|------------------------------|--|
| 23. LAWRENCE ERZUAH YANKEY | 34. ROSE ANINKORAH |
| 24. LYDIA AKAMBEH | 35. ROSEMOND FREEMAN-TETTEY |
| 25. MAME TENEWA YOUNG-GYAMPO | 36. SALOME ADDAI |
| 26. MANUELA AKUAMOAH-BOATENG | 37. SELASE KOJO OFORI |
| 27. MOHAMMED HAFIZ ISSAHAKU | 38. SEWOENAM KWAME ABOTCHIE |
| 28. NANCY EGYIR | 39. SUNRISE LEOCARDIA ADIKAH |
| 29. NELSON KOJO OTOO | 40. WORLANYO KOFI KPATSA |
| 30. PHYLLIS AWURABENA ADU | 41. JOSEPH OWUSU KUFFOUR |
| 31. RANDY AMOAKO | 42. JUANITA-FREDRICKA AKUORKOR SVANIKIER |
| 32. REGINA OPARE | 43. MABEL OTOO |
| 33. RICHARD AMANOR TETTEH | |

PASS

- | | |
|--------------------------------------|------------------------|
| 1. ALBERT ADDAI ENTI | 4. ISAAC KOFI KPORTSU |
| 2. ALBERT ATSU DORHETSO NYAUNU | 5. JOSEPH AGBEME DEKU |
| 3. GIFTY AUGUSTINA MAWUENYEGA-TEHODA | 6. YAKUBU NAMBE MUMUNI |

SCHOOL OF PUBLIC SERVICE AND GOVERNANCE

BACHELOR OF SCIENCE IN PUBLIC ADMINISTRATION

FIRST CLASS

1. ABIGAIL YEBOAH

SECOND CLASS UPPER

- | | |
|---------------------------|-----------------------------|
| 1. ANDREWS APPIAH | 3. ERIC TETTEY BAMPO |
| 2. AUREOLA GLORIA SAWYERR | 4. RICHMOND ABANABA APIRIBU |

SECOND CLASS LOWER

- | | |
|------------------------------------|----------------------------|
| 1. BERNICE OTUKO ODEI | 7. ENAM ABLA AHLIJAH |
| 2. BERNICE OTUKO ODEI | 8. JOHN DZREKE |
| 3. DANIEL OFORI-OFFEI | 9. LEONARDO OSEI MENSAH |
| 4. EBENEZER NANA OSEI DARWIN AMOAH | 10. MAAME AGYEIWAA ASANTE |
| 5. EMMANUEL DANSO APPIAH | 11. TRACY NANA AMA SARPONG |
| 6. EMMANUEL GAGBAH MAWUGBE | |



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

THIRD CLASS

1. RUKAYA YAKUBU
2. UCHE UDO AGWU

SCHOOL OF TECHNOLOGY AND SOCIAL SCIENCES

DIPLOMA IN APPLIED COMPUTER SCIENCE

SECOND CLASS LOWER

1. JOSEPH BORDOH
2. KINGSLEY BREBO

THIRD CLASS

1. KENNETH FAYIA TENGBEH

BACHELOR OF SCIENCE IN MANAGEMENT INFORMATION SYSTEMS

SECOND CLASS LOWER

1. CLEMENT OSEI-OWUSU
2. AXEL JOANY VIGNINOU BAH

THIRD CLASS

1. FAWZAAN WUNZOOYA ISMAIL
2. NATHANIEL TETTEH ODAMTTEN

BACHELOR OF SCIENCE IN HEALTH INFORMATICS

SECOND CLASS LOWER

1. EMMANUEL OSEI ASIEDU

BACHELOR OF SCIENCE IN COMPUTER SCIENCE

SECOND CLASS LOWER

1. CLIFFORD OFILI
2. EVLIN DEVALOR BENGBA MADDOZIN



BACHELOR OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT

SECOND CLASS LOWER

1. ANGELA BADU-BOTAH

THIRD CLASS

1. AKOSUA BIRAGO BONSU
2. MARTINA JOANA OBIRI

**LIST OF GRADUANDS
GRADUATE DEGREE
PROGRAMMES**



BUSINESS SCHOOL

MASTER OF BUSINESS ADMINISTRATION - ACCOUNTING AND FINANCE

DISTINCTION

1. GRACE ABA AIDOO
2. REBECCA KUNADU SARPONG
3. WILLIAM ACHEAMPONG THOMPSON

MERIT

1. ADINAN ABDUL RAHMAN
2. AFUA OBENEWAA AIDOO
3. AISHA SALIA
4. ALEX NANA KISSI OSEI
5. ASTRA NANA ADWOA KOOMSON
6. BERNARD LARYEA
7. BERNARD OFORI AMPOMAH
8. COURAGE DEY
9. CYNTHIA AGYEMANG
10. DEBORAH ADU
11. DESMOND QUAYE KUFFOUR
12. DOREENDA NAA MERLEY LAMPTEY
13. DORIS AKUAMOAH KONADU
14. ELIZABETH MARTEY
15. EMMANUEL ADDO OSAFO
16. EMMANUEL ARMAHTEY OKINE
17. EMMANUEL CLIFFORD GYETUAH
18. ESTHER ABEBRESE AKOMEA
19. FRANK YEBOAH ADU
20. FRANSICA LYNN WILLIS
21. GRACE KORANG SARKODIE
22. HELENA SARQUAH
23. ISAAC YEBOAH
24. ISRAEL LANCELOT KUMADEY
25. JEFFREY ANTWI-BOASIAKO
26. JOSHUA KOJO AYESU BUABENG
27. JUSTICE KAGYA
28. JUSTIFAH OPPONG
29. JYNE ABUAH FORSON
30. KELVIN MENSAH
31. KINGSLEY AHORHORLU
32. KOJO KUMI BAAFI
33. LAKO ANIM
34. LILIAN AWUDE
35. LINDA SELI KPORTI
36. LOIS AFOLEY TETTEH ABAIDOO
37. MAAME AKUA DANQUAH DANSO
38. MARIAM PROSPERAH NAABEH
39. MAWUKONYA ABLA AMAGLO
40. MILLICENT ADZO ESINAM DUNYO
41. MOHAMMED SAANI
42. NANA SERWAA BEBOSE PREMPEH
43. NANA YAW AMPONSAH
44. NAOMI AMELEY KWATIA
45. NICHOLAS ADAMS AYO GPO
46. PASCAL YAW MENSAH
47. PATIENCE ANORGAH
48. PRINCE QUAYE
49. RANSFORD LARTEY
50. RAYMOND TESPFA OWULAKU
51. RICHARD OPOKU AYEH
52. RIZUANA BESORE
53. SAMUEL AGYEI ASARE
54. SEIDU ALHAJI ABDALLAH



55. SELINA MANFUL

56. SHIRLEY AGYEIWAA ADOFO

57. STEPHEN SACEY AGYEMAN

58. THEOPHILUS OFORI

PASS

1. AMA SERWAH BOATENG
2. ANDRIAN ASABRE AWUKU
3. BELINDA BARBARA OPPONG
4. BRIGHT JERRY COFIE
5. DANIEL ZEWU
6. DENNIS KOFI MENSAH
7. DIANA DOSOO
8. DIANA GYANSA OGOE DWAMENA
9. DORON BAFFOUR ANTWI
10. EDNA NAA ADJELEY SOWAH
11. EMMANUEL APEATU AFFUM
12. GETRUDE APALOO
13. GLORIA KAKRABA
14. HABIBATU ABDALLAH
15. IRENE STEPHANIE HUTTON
16. JAMILATU ABUBAKARI
17. JOSEPHINE NAA KWANDUA ANKRAH
18. JOYCELYN OKANTAH

19. KEN AMPADU AKUAMOAH
20. KENNY DALGLYSH ABOAGYE
21. KINGSFORD JUNIOR OWUSU
22. LEONARD NII LANTE MILLS
23. MARK DAN FRANK
24. MILDRED ASABEA YAWSON
25. OYE AMY
26. PRINCE BOTWE KYEI
27. RAFIA SULEMANA
28. REXFORD EDMUND ADU OBENG
29. SAFIA AWUDU
30. SAFURA AMADU SEIDU
31. SANDRA OHENE BOATENG
32. SHEILA PATIENCE AMEGAH
33. STEPHANIE BYERS FRANS
34. SUALISU AZIZ WUMBEI
35. THEOPHILUS BOTSIO
36. VICTORIA AGYEKUM

MASTER OF HUMAN RESOURCE MANAGEMENT

MERIT

1. ALICE AMAARA
2. ANSBERT AMENKU
3. ATO AMISSAH-KOOMSON
4. BRIDGET ELORM HEHEMEKU
5. CARLIS KWATELAI QUARTEY
6. EDNA KYEREWAA ANTWI
7. EMMANUEL OPONG
8. ERNESTINA AIKINS
9. ESTHER NKETIA
10. ESTHER OFORI DONKOR
11. EUNICE YACOBA ESI ACKWONU
12. FRANCISCA KWATIA
13. Genevieve Doudua Wiredu
14. GEORGE BARTHOLOMEW BROWN
15. GLORIA FORSON
16. GRACE COLEMAN-DZEBLE



17. HELENA EVA ANSAH
18. IVY KWAKYEWAH OBENG
19. JANET OTEMA OSEI
20. JENNIFER DELORIS AGBENYEGAH AN-NANG
21. JOYCE SABINA ATOWIE
22. JOYCE TORSHIE OBODAI
23. JOYCE TSIKATA
24. Kokovi Rose Lawson-balagbo
25. LISA OPPONG
26. MARIAM MOHAMMED
27. MARY YAA OSEI BAAH
28. MAVIS QUANSAH
29. MICHAEL ESSUMAN
30. MOSES OMABOE NORTEY
31. NANA SERWAH BUSIA
32. NANCY AKUFFO-HENAKU
33. NAOMI DOE NAARTTEY-SOWAH
34. Ofori Eliezera
35. PARVATI ANAMAN
36. PATIENCE AKATOTI
37. PETER GREGORY ODURO OWUSU
38. PRINCESS ANNIE-ASARE
39. RAPHAEL QUORTEY AGBENYO
40. REBECCA DUMAKOR
41. RITA RHYME KATTAH
42. ROLANDIC ANNAN
43. STELLA BADUA ASIEDU KWATIA
44. TAIBATU DRAMANI
45. THERESA WILSON
46. VALENTINA AKUA MAISON
47. VIVIAN CHETU TIGBE
48. ZENABU MOHAMMED

PASS

1. ABDUL-JALIL ISSAH KAPPIAH
2. ADAMA IDDRISU
3. AFIA BELINDA ADAMU
4. Aishatu Yakubu-Lea
5. ALBERTA MANTEBEA AMUZU
6. ANGELA MAWULI ALLEN
7. ANIISAH BENEWENDE ZOUNGRANA
8. CLARA NANA AMA EBUN
9. DAVID AFIAWO
10. DEDE YAOBIO BATSA
11. ENGELBELLA DEDE MARTEY
12. EUNICE ATTOH
13. FAUSTINA FAB
14. HENRIETTA AVORSEY
15. JULIANA MARKWEI
16. LEO MAURICE AMOANING
17. LILY EDEM KWAO
18. PATRICK KWABENA APPIAH
19. PERCULIAR KPOGO
20. RACHEL KPABITEY
21. REGINA AMUYAO
22. RITA YAA ANOBEA BOADI
23. ROSEMOND KWAO
24. SANDRAH ADJOA AGBEMADOR
25. SELINA OSEI-DUKU
26. SHEILA SEYRAM KEDEM
27. STEPHANIE TWENEBOAH TANO
28. SYLVIA BRIDGET AMOAH



29. TIMOTHY KOFI ACQUAH
30. TINTIN STEPHEN HYDE

31. VIVIAN ADOBEA MENSAH

MASTER OF MARKETING

DISTINCTION

1. LEONORA ENGAMAAYIE DAYUO
2. LINDA OFOSUAH OBOH
3. TCHIDI ABLORDE TCHORLY

MERIT

1. AGYA KWAKU ABOAGYE
2. CHARLES AGYEI ASIEDU
3. COLLINS KWAKYE
4. CORNELIA EMEFA DZIKUNOO
5. EBENEZER ARTHUR
6. ELIZABETH MAAME ESI ANSAH
7. ENOCH AGYEI YEBOAH ASANTE
8. EUGENIA AMPOFOA TANNOR
9. FRANK KWABENA BOAKYE
10. HARRIET YINNEMI ORLEANS ASHUN
11. JABEZ FURRER-MENSAH
12. KWAME OWUSU OSEI-AGYEMANG
13. LINDA AMPONG
14. MISPAR EMEFA AMEDUME
15. MOLOKO BRENDA OWUSU-AKYAW
16. NICHOLAS OLLANDO
17. PRISCILLA BADU
18. PRISCILLA DARKO NYAMFUL
19. ROBERTA JOCELYN TAWIAH-MENSAH
20. SAMPSON TAGOE
21. THELMA FREMPOMAH NTI
22. VERONICA FAFA GADOSEY
23. YVONNE DONTOH

PASS

1. BENJAMIN ANSAH OHENE
2. EDWARD KOFIGAH
3. JUDITH NANA OTUWAA MENSAH
4. MARIAMA MOJISOLA ALAWIYE
5. NANA OFEI-AGYEKUM
6. YAA BIRAGO AGYEMANG

MASTER OF PROJECT MANAGEMENT

DISTINCTION

1. AGYEI MICHAEL OWARE
2. ANTHONY TIA
3. BASIL NII ATTOH AKUSHEY
4. DEBORAH ADWUBI BOAMAH YEBOAH
5. EBENEZER PEPPRAH AGBENYOH
6. EDWARD DODZI BLEWUSHIE



7. EDWARD KOBINA SUTHERLAND
8. EMMANUEL AMANKWAH
9. EPHRAILIA ADWOA ANNAN
10. LADY DIANA ODUMASI
11. LARTEY IRENE ASARE
12. NANA AGYENIM BOATENG
13. ODALYS SEYRAM AHORLU TSIKATA

14. OPARE KWASI NEWMAN
15. PATIENCE KORKOR AYITIAH
16. REGINALD ANKRAH
17. SIMPSON AMEVADE
18. THEOPHILUS KOBBY OSSAH
19. WALTER KWEKU AWUAH

MERIT

1. ABRAHAM ED AGYARE AMAADI
2. ADWOA YEBOAH EFFAH
3. AKOSUA SARFOWAA KORANKYE
4. AKWASI DERKYI TANDOH
5. ALBERTA LARBI-AMOA
6. ANGEL ADWOA AIDOO
7. ANNA NANA ADJOA SAFOA OFORI
8. ANTHONY OSEI
9. ANYELEY MINA ANANG
10. APPIAH THELMA OWUSU
11. ASARE FRIMPONG YAW BAIDEN
12. BEFORD QUIE
13. BEREKIAH AWUBA AGALGA
14. BERNARD OSEI-WUSU
15. BERNARD QUAYE
16. BETTY VICTORIA YANNEY
17. BOUSHIRAH ABDUL-HAMID
18. CASSANDRA ADOMAH MENSAH
19. CATHERINE AKOS GASSOR
20. CATHERINE ANTWIWAA FABBI
21. CELESTINA BORTIER
22. DANIEL KWADWO DARKO
23. DIANA AKPENE AMEYO DOTTO
24. DORA OHENEWAH LARTEY
25. DOROTHY FAIDOO

26. DZIFA ABENA DORVIE
27. EDWINA EDINAM AKORLI
28. ELIS HOMATEKPOR
29. ELIZABETH NANAYAHUM HANSEN HANSEN
30. ELLEN KWARTENG AMPONSAH
31. ELSIE FRIMPONG
32. EMMANUEL CHOMMBUI KUORO
33. EMMANUEL KWAME AWARE
34. EMMANUEL OFORI AGBENYOH
35. EPHRAIM KWAKU OSEI
36. ERIC ADJEI-TWUM
37. EWURA AMA ATTA GYAMFI-BOATENG
38. EWURABENA AHENSIMAH QUANSAH
39. EYRAM NUGLOZE
40. FATIMA KARIM BRAIMAH
41. FRANCISCA MAWUNYO SESHIMEY
42. FRED KLUBI
43. FREDA ANSU-BEMAH
44. GARSWA R. POPLAMPUE
45. GIFTY MANTEBEA DUODU
46. GLADYS OFFEIBEA AMOAH
47. HELENA NAA YEMOTIOKOR ODOI
48. HELLEN NAA OTOO
49. HUMPHREY OCANSEY
50. HUSSEINI BARIKISU



51. ISAAC ANTWI AMEYAW
52. ISAAC GYEKE
53. ISAAC NII AMARH
54. ISRAEL AZAMETSI
55. Issahaku Abdul-Majeed
56. IVY ADOMAA OPPONG
57. JAMES AMOAH
58. JASMINE DODOO
59. JEFFERY ABOAGYE-ASARE
60. JEMIMA BENTUMA HALM
61. JENNIFER YEBOAH
62. JEREMIAH EMMANUEL THOMPSON
63. JOCHEBED OWUSUA GRAHAM
64. JOSEPH KWAKU AFEKE AMENUKU
65. JOSEPHINE DZIFA GUMENU
66. JOSEPHINE EWURADJOA NKRUMAH
67. JOSEPHINE NAADU MENSAH
68. JOSHUA KWANING MARFO
69. JUDE FOSU ANKAMAH
70. JULIAN OTIBU DARKWA
71. JULIETTE MICHAELA KPIEBAAREH
72. JULIUS KOKU ABOR
73. KAREN AFRIYIE
74. KELVIN LANTEI MILLS
75. KELVIN SELORM ADIKA
76. KOFFI GHISLAIN CLINTON AMOUDJI
77. KWAKU HENAKU ASAMANI
78. KWESI FUI FIADJOE
79. LEON GEHYIGON
80. LINDA ASUMBOYA AVOKA ARYEE
81. MAGDALENE KWARTENG
82. MARIAN AWO-NYARKOA DANKWA
83. MARY OFORIWAH BOAKYE
84. MAWIAH KADIRI
85. MERCY SERWAH AGYEKUM
86. MESHACH MENSAH SRODAH
87. MICHAEL ASANTE MIREKU
88. MICHAEL LAMPTEY
89. MICHELLE TAMAKLOE
90. MINA ADOMA FRIMPONG
91. Mohammed Abdul-Rahman
92. NAA ARDIWAH TAGOE
93. NADA AMARTEY MILLS
94. NANA AMA FOBEA WADE
95. NANA KWADWO OSEI
96. NANA OSEI AGYEMAN BADU NKANSAH
97. Nathanael Ekow Sessy Amo
98. NICHOLAS NII KWATEY CLERK
99. NYAMPONG STEPHEN OFOSUHENE
100. OLIVIA APPEAKORAMA NKRUMAH
101. OREVA RUTH ZIREGBE
102. PORTIA ADJORLOLO
103. PORTIA APPIAH
104. PRISCILLA ADUNKWAH
105. PRISCILLA AGYEMAN DUAH
106. PRISCILLA YAA BOAFOWAA ADJEI-BAFFOUR
107. RAKIATU IBRAHIM
108. RAPHAEL ABOLASOM KUMAH
109. REBECCA ADOFOWAA ANNAN
110. RICHAEAL ADJELEY ADJETEY
111. RICHARD BAMPOE ADDO
112. RICHARD BORSAH
113. Richard Mireku
114. RITA DZIFA BAKAR-SINTIM
115. ROBERT YAO BABANAWO
116. ROSE HAGAN
117. ROSEMARY YAA FAFA KPORYI
118. ROSEMARY YEBUAH
119. SAMIRA MENSAH
120. SAMUEL DZIDEFO DAKE



- 121.SAMUEL KWABENA OSEI
- 122.SENANU DESMOND AWUKU
- 123.SENANU KWASIGAH
- 124.SEYRAM AFI GBADAGO
- 125.SHEKA QUIST
- 126.SOLOMON ACHEAMPONG
- 127.STEVEN KOBINA OWIAH BONDZIE
OSAM-TEWIAH
- 128.SUSANA DELALI AKOSUA KUDJOE
- 129.SYLVIA AFRIYIE SQUIRE

- 130.TEYEAN FRANNIEL POWELL
- 131.TONY KWAME AFENYA
- 132.TRUDY ESINAM SEGBEDZI
- 133.TUTUWAAH KWAKYE DUAH
- 134.VANESSA AFI ESENNEE SENAM-KUAGBENU
- 135.VANESSA NAAKOR MARBELL
- 136.VIDA KUSI
- 137.XOESE AFI AGBATE
- 138.ZAKARIA ABDULKAREEM

PASS

1. ANITA AMEWORWOR
2. DANIEL AMPADU NKANSAH
3. DENNIS ATTA OPOKU AGYEMAN
4. DESMOND DE-GRAFT PAITOO
5. ESTHER ALLOTEY
6. JESSIE NAA DROMO YARTEY
7. MICHELIN MAAME ADUTWUMWAA COFFIE
8. SAMBIENI NSONA
9. SOPHIA OMANE BOAMPONG
10. SUMAILA AZIZ
11. THEODORE MIFETU
12. VANESSA EYRAM ABENA AFOAKWAH
13. YAA ATUABEA NSIAH-BOADUM

MASTER OF SUPPLY CHAIN MANAGEMENT

DISTINCTION

1. JOSEPHINE NKETSIAH

MERIT

1. ABDUL FATAWU ABDUL GAFARU
2. ABDUL FATAWU ABDUL GAFARU
3. ABENA FREMA ADUBOFOUR
4. ABIGAIL OSEI
5. AHLAAM MOHAMMED
6. AKWASI OSSEN KONADU
7. ALFRED FRIMPONG
8. ANDRA OPPONG
9. ANTHONY NANA YAW DZACKA
10. ANTHONY OWUSU
11. BENEDICTA DEFLY
12. BERNARD EHUNTEM
13. CANDYS AMO-MENSAH
14. CHRISTLIEB MAWUENA ADUFATI
15. DAVID KISSAU
16. DEBORAH AMANKWA DUODU



17. EDWARD AYENSU AMPONSAH
18. ELLEN OWUSU-ASANTE
19. ERNEST KWEEKU BOADI
20. EUGENIA OSEKRE
21. EUNICE ADWOA AMOAKO
22. GIFTY MAAME SERWAAH OTCHERE
23. HAJARAT KASSIM
24. HELENA ARTHUR
25. HELENA ENYONAM TUGBENYO
26. JAMES ARTHUR
27. JEFFERSON SENE
28. JOSEPH AHINSAH
29. JULIUS SELASSIE NORNYIBEY
30. KOFI ANNOR-ADU
31. KWABENA BAAH ADJEI
32. KWABENA BAAH ADJEI
33. LUCY FRIMPOMAA
34. MAAME YAA ATUABEA ANNAN
35. MARIE-FLORA SENNA PASSOURI
36. NANA EFUA KWAYISIBEA AFARI
37. NICOLE AFIAH BAFFOUR
38. NICOLE AFIAH BAFFOUR
39. OLUFUNMILAYO ABODUNRIN
40. PORTIA ANTWI
41. PRISCILLA ENYONAM KPORSU
42. RALPH AGYEI AMOAKO
43. REBECCA BOTWEY
44. RITA HOGGAR
45. SETH APENTENG
46. SUSANA AKU SEDUFIA
47. WILLIAM AGYEI KWARTENG

PASS

1. ADWOA AFRA - OWUSU
2. ALEX HAYFORD HARUNA
3. ALIMATU IBRAHIM
4. ASSADECK BOUZOU SHAHINE HIRAM
5. BEATRICE MENSAH
6. HERMANN DODZI DEDRY
7. MARGARET AGYEMAN-BEMPAH
8. PATIENCE NYELBA NSOR
9. SAMUEL ANTWI ANINAGYEI
10. SIMON AKEEREBA ATONGO
11. VIDA ALHASSAN
12. VIDA MAKU BUENOR

MSC DEVELOPMENT FINANCE

MERIT

1. CHUCHU MYERS BLACKIE
2. EDEM AHIABOR
3. HANNAH NARTEKOUR NARTEY
4. JIMMY MAWUSE ADANGBE
5. JULIAN MAWUSE COBBINAH
6. KELVIN BEDIAKO AGYEI
7. SARAH KORTEILEY QUAYE



PASS

- | | |
|--------------------------|-----------------------------|
| 1. ANNIE ANIPA | 6. PHILIPINE LOVE WEGBE |
| 2. EMMANUEL NEWTON | 7. RICHARD GERRY GREENFIELD |
| 3. EUGENE APPIAH | 8. ZAAHID YUSIF DOKU |
| 4. JEROME KWEKU SAM | 9. MARCEL DIAWUOH ADU-NTI |
| 5. KENNETH BLOJAY CLARKE | |

MBA - FINANCE OPTION

PASS

1. BERNARD ABEKU BENTIL

MBA - HUMAN RESOURCE MANAGEMENT OPTION

PASS

1. AKUA ASANTEWAA MIREKU

**MASTER OF RESEARCH IN BUSINESS ADMINISTRATION
(MANAGEMENT OPTION)**

1. LINDA AFIA AKPORHOR

SCHOOL OF PUBLIC SERVICE AND GOVERNANCE

MA IN MONITORING AND EVALUATION

MERIT

- | | |
|--------------------------------|-----------------------------|
| 1. ABRAHAM DUKULY | 10. ERIC MICHAEL KPALLEH |
| 2. AMIDA AWUDU RAHMAN | 11. EVELYN AGYAPONG BOATENG |
| 3. AUGUSTINE KATTUMANA ADAMS | 12. GIFTY BAABA ARHIN |
| 4. CHARLOTTE ELIKEM AMENUKU | 13. HARRIET MUNUFIEH |
| 5. CHRISTIANA BOATEMAAH ACHENA | 14. ISAAC NEWTON BORTEY |
| 6. CHRISTIANA SETTOR | 15. ISAAC TAMBA CHARLESON |
| 7. DANIEL DELALI QUARSHIE | 16. JOSEPHINE COOKE |
| 8. EDITH ARYEETAY | 17. LIONEL SAKYI |
| 9. ELLEN SEFAH BOATENG | 18. MATHIAS ATSU AKPALU |



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

19. MILLICENT OTOO
20. OLIVIA GYABENG
21. PATIENCE RABIATU ABILLA

22. SELORM KWAME SORKPOR
23. TRUELOVE JOSEPHINE DEDE
KWARTENG KWARTENG

PASS

1. ALBERT OKOE TETTEH
2. JENNIFER ACQUAH
3. JEREMIAH CONSTANCE ADOBOE

MASTER OF GOVERNANCE AND LEADERSHIP

DISTINCTION

1. STELLA MENSAH

MERIT

1. AMANDA ASEYE TRETU
2. ANGELO NORKPLIM AGBODZIE
3. DIANA AYAIM
4. ERIC GYAN ABOAGYE
5. GIFTY AWODEDE AMOATEY
6. LILY ZINABU MOHAMMED
7. MICHAEL TEYE LAWER
8. SETH OPOKU

PASS

1. HENRY KOFI QUARSHIE
2. JOEL MORDECAI LAMPTEY
3. LEONARD BOAKYE
4. LESLIE KPAKPO ALLOTEY

EXECUTIVE MASTER OF GOVERNANCE AND LEADERSHIP

PASS

1. LESLIE KPAKPO ALLOTEY

MASTER OF PUBLIC SECTOR MANAGEMENT

DISTINCTION

1. FRANCIS YAW PALMDETI
2. DEBORAH CUDJOE
3. STANLEY KWEKU YAIDOO



MERIT

1. HANNAH D. KOLLIE
2. JOHNETTA NANA SONAH
3. VARNEY DUKULY
4. EDWARD KOMON ZEBE

MASTER OF PUBLIC ADMINISTRATION

DISTINCTION

1. BINTA FOLAKE YUSUF
2. CLARIS EFA-QUAYSON
3. ELVIS AMESI
4. JOAN ESINAM AGBENYA
5. KWAME ANTWI ODURO
6. LATEEF AGYEI-WIREDU
7. LEONIE AFUA BOIH-ADDO
8. PATIENCE SENYA AKU DORGU
9. PRINCE OFOSU
10. SAMUEL OFFEI

MERIT

1. ABA TANUAH DADZIE
2. ABIGAIL OFORIWA FOLIE
3. AGNES EYRAM DEEGBE
4. AKOSUA KONADU
5. AKUKA ALALZUUGA
6. AMBROSE KOSIKUMA YAO ODIKRO
7. ANGELA MORDSON JEHU-APPIAH
8. AWAL ADAM
9. BERNARD KOFI BOATENG
10. BRIGHT DELALI DEI-BARNES
11. CHARLES OSEI-ASIBEY
12. CHARLOTTE KONADU
13. CHRISTABEL LOVE AMAAH
14. CYRIL GAWU
15. DOREEN ASANTE
16. DOREEN DENTAA BENAH
17. EDITH AMERLEY OKO HESSE
18. ELIZABETH TEKPERKIE KWASHIE
19. ELLIS NII NORTEY
20. ERIC ENTSIE
21. ERNESTINA MAABENA LOSU
22. EUNICE AGYARKO
23. Eva Kafui Golomeke
24. EVELYN BAAFI BOAMAH
25. FLORENCE KORKOR ADJOR
26. FRANK ATSU KOFI DONKOR
27. GEORGINA KAREN BAIDEN
28. GIFTY ANORKOR ASHALLEY
29. GIFTY YAYRA HAVI
30. GLORIA AKOMA DONKOR
31. GYAMFUAH SARPONG
32. HETTY AYIMAA BIO
33. ISAAC NINKABS WUJITI
34. ISSAH ALI
35. IVY AYENOR PADDY
36. Ivy Oforiwah Zogblah
37. KWABENA OTUO ACHEAMPONG
38. LINDA YEBOAH ODURO
39. MABEL AFUA NKETIAA SIMPEH
40. MALAPASS ASSUMAN
41. MARIAN TAWIAH
42. MAVIS TEIPY AMOATEY



43. MAXINE AKYIAMA OPOKU-ABABIO
44. OWUSU NEWTON
45. OYEMAM ADWOWA QUANSAH
46. PATIENCE GAVOR-HAMENU
47. PRINCE GYASI BERCHIE ANTWI
48. Prince Obed Okatakylie Asamoah
49. PRISCILLA BEEBE AGIANAB
50. RACHEL AMA SERWAA OWUSU BEDIAKOH
51. RAYMOND ADJEI ADJETEY
52. REBECCA NAA AYIKAI ARMAH
53. RITA AGBEKEY
54. RITA EVA ACKAH
55. RITA JOYCE AWUAH
56. Roberta Ansah-Akrofi
57. ROGER FERGUSON-LAING
58. ROSELYN HOWUSU
59. SELINA PINAMANG ASANTE
60. SETH ASANTE
61. SETH ASI-MINTAH
62. SHEILA ASANTE AKYE-MUAH
63. STELLA YEBOAH
64. SUSANA LAMPTEY
65. SYLVIA NAA NYIELEY ODONKOR
66. VIDA OPOKU AGYEMANG
67. YAA NYARKO ASAMOAH
68. YVONNE EYRAM AWO KEPOMEY
69. YVONNE GYIMAH

PASS

1. AUGUSTINA BUAKO
2. ELIZABETH BUADOO AMUAH
3. FOSUAA DEBORAH AMANKRAH
4. HENRY ADU-TWUM
5. MIRIAM AMOAH
6. NANA YEBOAH WILSON
7. RAPHAEL NANA AJOMOKU DANSO
8. STEPHEN KWABENA CZAR
9. STEPHEN OFORI
10. TRACY RABIATU DOMBO
11. VIVIAN GBORDZOR - ADZIKA

MASTER OF PUBLIC HEALTH

DISTINCTION

1. BERTINE KWOFIE ADDE
2. DOREEN APPIAH KUBI
3. EMMANUEL KOJO SOSU JNR
4. EMMANUEL OFORI
5. ESTHER AWONYAAKA BECHIERE
6. EVELYN DZIGBORDI PAHA
7. JOSELINE ESSEL
8. KWABENA AMPONSAH-KODUA
9. MED ADAMS
10. NANA ESI AMOAWAH GAISIE
11. RIDWA SEINI SHAIBU
12. RITA ESUMAMA TCHALLA

MERIT

1. ADWOA BIRAGO ADDICO
2. AGNES ACHIAMAA ANANE
3. BRIDGETTE BINT BOATENG
4. CATHERINE AGYEIWAA OSEI



5. CHARLOTTE CLARA OPOKU
6. CLARISSA NSIAH DARKO
7. DINA SENA DZIGBEDE
8. DORCAS NAA DEDEI ARYEETAY
9. EBENEZER BOAKYE AMPONSAH
10. EBENEZER WOBIL
11. EBO HAMMOND
12. EDNA NTSIFUA FREMPONG YEBOAH
13. ELIJAH NORTEI KWAME DOWUONA
14. EMMANUEL OPOKU-ACHAMPONG
15. ENOCH ACHEAMPONG
16. ENOCH YELZAALA DAGOE
17. ERIC NYARKO
18. ERIC OSEI OWUSU-KUMIH
19. ERIC TETTEY ASHONG
20. EVELYN OFORI-SAOH
21. FABIOLA TIZALA
22. FAUZIA ABUBAKARI
23. FRANK MENSAH ABOAGYE
24. GIFTY EFUA MENSAH
25. GRACE BOAKYE BOSU
26. HAFSAH WUNBIRILI AWAL
27. HOPE KOFI QUARSHIE
28. ISAAC OPOKU FOFIE
29. JACOB ACHAW OWUSU
30. JASMINE ABASS-STEVENSON
31. JOHN OCANTA DANSO
32. JUDITH TANKUU
33. LINDA AMOAH
34. LOUISA ADARKWAH
35. MABEL TETTEH
36. MICHELLE PADIKI NUAME
37. NAA AYELE MENSAH
38. NAA AYORKOR ARYEETAY
39. PATIENCE AKPAKLI
40. PATRICK MWINTUUR DERY
41. PAUL AGBAWU
42. PRISCILLA ADWOA AGYIRI
43. PRISCILLA AFRIYIE ADDAI
44. REBECCA KOMENG
45. RHODA DELALI AGBENYO
46. ROSEMARY BIMPOMAAH MENSAH-ANOBAN
47. SAMARA WUNCHABIN LAMBONGANG
48. SAMUEL LARYEA
49. SARAH NAA YARBOKOR ADJAPONG
50. SHIRLICE NAA ATSWEI TAWIAH
51. SUSSIE ANKU
52. YAO EDEM ATABUDZI
53. YAYRA NYATUAME

PASS

1. ABDUL-NASIRU IDDI
2. ANGELA ADOMAA ASUBONTENG
3. CHRISTINE ANKUTSE
4. CYNTHIA KWETAY
5. EDJONA ABLODJINOR
6. GEORGINA NORGAN
7. GRACE PRISCILLA AGBOVI
8. LORD KPABITEY
9. LOVEJOYCE AIDOO
10. NANCY KUMBA MORRIS
11. PAUL OWUSU BOATENG
12. SIMON AKORMEDIE



MASTERS IN INTERNATIONAL RELATIONS

DISTINCTION

1. REGINA DOWUONA-OWOO

MERIT

1. ABDUL-SAMAD SULEMAN DANAA
2. ADORKOR JOHANNES KWAKU WOR-LANYO
3. AKUA AFRIYIE AGYEKUM
4. ALBERT ANANE
5. BEATRICE NAA DEI NEEQUAYE
6. BELINDA BREDZEI
7. BENEDICTA YAA FOSUA FOSU
8. BRIDGET SEDUFIA
9. COLLINS AZUNU
10. CYNTHIA AMETORWOYORNA TSEGAH
11. DANIEL NII ADOTEY MENSAH
12. DIANA DZIFA DZIBOLOSU
13. EBENEZER OKANTA ASIEDU
14. EDWARD DANTE ABOAGYE
15. EWURADWOA NSAKOWAA ANSAH
16. FRANCISCA ADJEI
17. GERTRUDE NIBUNU
18. GIDEON LIKIDA TIIMOB
19. GIDEON OSEI ANSONG
20. GILBERT ATTIPOE
21. HENRIETTA BOAFOA POBI
22. IRENE IBADIN
23. JACKSON NGABONZIZA
24. JAMES LARTEY
25. JENNIFER ADU-MENSAH
26. JESSICA ADU-MENSAH
27. JOSEPH ARKO OWUSU
28. JUSTINA PANFORD
29. KESIAH ELIKEM ATTAH
30. KWESI DELA ODOOM
31. LISA AHENKAN
32. MABEL AMOAKO-ATTA ASARE
33. MARIAM MAJEED
34. MICHAEL ARTHUR
35. MICHELLE JOAN SHOCKLEY APPAU
36. MUDASIRU JABRE HARUNA
37. NAA AMORKOR FLEISCHER
38. NANA ABA MENSAH
39. NANA AMA KWARTENG BOAMPONG
40. OLIVIA MENSAH
41. PATIENCE MAWULAWOE AKU ETSE
42. PRECIOUS FAFA AFETORGBOR
43. PRINCE KWAKYE
44. PRISCILLA NAA AKU BROWN
45. RAPHAEL TSORNYAKE GUNU
46. RHODALYN DODOO
47. RICHARD DONNATIA ELLESSOGHO
FAMEYEH
48. RIIS SORSAH
49. ROBERT ANNAN
50. ROXANNE NAA AKU SHIKA BROWN
51. SANDRA TALATA MMABIL DOBIL
52. THELMA ENAM ADRAH
53. TUNG-TEIYA AYISHA DAHAMANI
54. VICTORIA NOBADEME SUMAH



- 55. VIRGINIA AMOATENG
- 56. WENDY DARKO
- 57. WENDYGOLD GANS-LARTEY

- 58. YAA ASANTEWAA PREMPEH
- 59. YAA NYARKO BOAKYE

PASS

- 1. AKBAR AYILARA-AYIGBA
- 2. EBENEZER GILBERT NII NARH NARTEY
- 3. EMELIA KORKOR NARTEY
- 4. EMMANUEL AARON ASAMOAH
- 5. FAUSTINA EFFAH - BOADI
- 6. FELICIA ASARE
- 7. FREDERICK KWAKU NUAMAH
- 8. GLADYS ABENA AIDOO
- 9. GRACE KUENYEFU
- 10. JACKIE TENI AKELISIYINE
- 11. KPACHIN ABDULAI IBRAHIM
- 12. LATIFAH SEIDU
- 13. MOHAMMED TAYIB SALIS
- 14. NANA KWESI KUMI ASANTE
- 15. NASIRA AFARAH GYEKYE
- 16. OPHELIA NAMBA
- 17. PRINCEY ANKRAH
- 18. STELLA BOATEMAAH AGYAPONG

**MSC IN OCCUPATIONAL SAFETY, HEALTH & ENVIRONMENTAL
MANAGEMENT**

DISTINCTION

- 1. ABIGAIL HAYFORD
- 2. PEARL ADWOA NKRUMAH
- 3. SAMUEL KOFI KWAKYE

MERIT

- 1. AISHA MASHOOD SALAUDEEN
- 2. AKOSUA SERWAA OWUSU
- 3. ALBERT NII AGYIRI ONASIS MENSAH
- 4. AMOAKO DANIEL KOFI BENSON
- 5. ANGELA YEMOKAI TAWIAH
- 6. ANITA SERWAAH OKYERE-DARKO
- 7. AWOTWI ARMSTRONG-MENSAH
- 8. BECKY COLLINS
- 9. BISMARCK TABIRI ANSU
- 10. CINDY MAAME BOATEMAA AGYENIM
- 11. DANIEL KWASHIE AGORSOR
- 12. DANIELLA QUAYE
- 13. DAVID AYERTEY NANOR
- 14. DORCAS DADZIE
- 15. EBENEZER TWUM
- 16. ERIC OWUSU AMANING
- 17. ERIC SAMDORA AYEH
- 18. ERNESTINA AFI BLEBU
- 19. EVANS KWAKU ADDAI
- 20. HILDA ARTHUR
- 21. JEFFERY FUI KUDIABOR
- 22. JUSTINA BENTIL
- 23. KEZIA NSOMAH DAGHER
- 24. KWABENA OFORI FRIMPONG



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| 25. LINDA QUANSAH | 35. REGINA ABBEY |
| 26. LORETTA LARTEOKOR LARTEY | 36. RENEE WEKEM KWOTUAH |
| 27. MOSES AKOLOGO | 37. RICHARD AFUNYA |
| 28. MOSES NII ANANG-FIO QUAYE | 38. ROSEMARY ADUBIAH NKETIAH |
| 29. NADIA KONADU KUFFOUR | 39. SAMUEL KOJO COLEMAN |
| 30. NANA KOFI AMPONSAH ADU | 40. SANDRA BOAKYE |
| 31. NATHAN KENNEDY NYARKO | 41. SHEILA KOKWE AMEGATCHER |
| 32. PERCY RICHARD TETTEH WUSSAH | 42. VERONICA FOSUA AMANKWAA |
| 33. PRINCE SELORM KWAKU AGBOVE | 43. WISDOM EDUMADZIE |
| 34. REBECCA EFUA OPPONG | |

PASS

- | | |
|------------------------|-------------------------------|
| 1. AUGUSTINE AMPONSAH | 5. GERSHON ADU |
| 2. BERNARD ASANTE ADDO | 6. ISAAC EFIH BAAH |
| 3. EMMANUEL OHENE | 7. SAMUEL NII KPAKPO ADDOTEYE |
| 4. ERIC BREW-SAM | |

MPHIL PUBLIC HEALTH

DISTINCTION

- | | |
|---------------------------|----------------|
| 1. FATIMATU AHMED ZAKARIA | 2. GEORGE BAAH |
|---------------------------|----------------|

MERIT

- | | |
|---------------------------|---------------------------|
| 1. CLEMENT ACKOM-GYEBI | 5. RHODA KOOMSON |
| 2. ELVIS OBODAI TORGBOR | 6. THELMA M. ALALBILA AKU |
| 3. KWADWO AGYENIM BOATENG | 7. ZENOBIA EDNA AMOAH |
| 4. NAOMI AFFUL | |



SCHOOL OF TECHNOLOGY AND SOCIAL SCIENCES

MSC DIGITAL FORENSICS AND CYBERSECURITY

DISTINCTION

1. ADAMS SALIA
2. AKOSUA OFORIWAA NSIAH
3. ALEX ARTHUR
4. AYELEY COMMODORE-MENSAH
5. BARBARA OSEI
6. BENNO YAO GAMELS GODOGBE
7. DANIEL BOATENG
8. DANIEL OLUWATOSIN LARYEA BOYE
9. DAVID KETECHIE
10. DELA KOMLA KPORVIE
11. DENNIS JUBIN
12. DIVINE ESEM METSIWODZI
13. EL-CHABOD GHARTEY-HANSON
14. EMMANUEL AYAMBA
15. EMMANUEL MAAMA KODI
16. EMMANUEL OWUSU ADASI
17. ERIC KWAKU MENSAH
18. EWURA ESI ASAAH ABOAGYE
19. FAROUK OSUMAN
20. HENRY NII LARYEA LARYEA
21. IBRAHIM AHMED SALIFU
22. ISAAC MARFUL DAPAAH
23. JASTICE KOFY KAFUI ODIKRO
24. JOSEPH KOW QUAYE
25. JOSEPH RICHIE COFIE
26. JOSHUA EYRAM TAGBOR
27. JOSHUA MAWUSI AKYEA
28. LAURA DEDE AWO BARRIGAH
29. LESLIE NANA ANNOR
30. LOUIS BATIEKA BABALANGNA
31. MAHMUDU ZAKARI
32. MAXWELL COBBINAH
33. MAY-BRITT NANA EKUA KETSEWA OCRAN
34. MOHAMMED DAUD SULLEYMAN
35. NAANA BAABA SAMPSON
36. NENE ADDO NARTEY
37. PATRICK GALMAH
38. RACHEL ANANE-ANTWI
39. RAFIATU PAGNAA GUNU AB-DUL-SOMED
40. REGINA NARKWOR ATTER
41. RICHARD TETTEH TEKPERTEY
42. RICHMOND KUTIN
43. RUDY NIKOI ADDO
44. STANLEY AGYIRE MANFORD
45. STEPHEN DONKOR
46. THELMA NAA OKAILEY OKAI
47. THEOPHILUS REX DANQUAH
48. WILLIAM KWADWO NYAMEKYE PIANIM
49. WILSON KORMEGBE ANDDERSON
50. WILSON WISDOM AGBOBLI
51. WISDOM KWEKU AGBESHIE



MERIT

1. AARON PAPPOE-ALLOTEY
2. ABASS IBRAHIM YUNUS
3. ABDALLAH MUNIRU
4. ABIGAIL KAKI ONYAME
5. ANTHONY DANSO DONKOR
6. BEZALEL NARTEY AHULU
7. DAPHNE ANTWI
8. EDITH ANGMORKIE-DOE MARJI
9. EMMANUEL OPOKU
10. EPHIL DARKWAH
11. ERIC YEBOAH FOSU
12. FAISAL HARUNA
13. FRED JUNIOR TEYE
14. GILBERT ASANTE AFRANIE
15. GYAKARI AGYENIM-BOATENG
16. HARUNA AYISI OSEI
17. IRIS CUDJOE
18. ISAAC KUSI-BONSU
19. JAMES SMITH-GRAHAM
20. JOYLAND KOFI GONA GBORDZOE
21. KELVIN ELIKEM SEDZIAFA
22. KENNETH ATTA-WILLIAMS
23. KESTER WINSTON QUARSHIE
24. KUDJO MENSAH EWUSI
25. LEONARD ADJEI
26. LINDA GYAMERA-TAWIAH
27. MAAME DUFIE BOAKYE-BOATENG
28. MANUELA KORLEKI AYERTEY
29. MESHACK SACKITEY NYARKO
30. MICHAEL OBENG OFORI
31. NANA EFUA HANSEN
32. NANA KWESI ASARE-ABOAGYE
33. PEARL NUTIFABA DZODZEGBE
34. RABIU SULEMANA
35. ROBERT ACQUAH
36. RUFAI ISHAQ
37. SAMUEL AWUKU
38. SETH KWABENA BOATENG
39. SETH NANA AMOAKO
40. WILFRED ANTHONY KWAKU NYASEPE
41. WISDOM YAW ASASE
42. WISE TETTEDZIE AGBAKEY

MASTER OF ARTS IN DEVELOPMENT COMMUNICATION

DISTINCTION

1. CYRIL MAWULI KOMLA ADJABENG

MERIT

1. ABDUL RASHID GBAMBU
2. ABDUL-RAHIM NAA ABDUL-LAHIE
3. ABIGAIL HAMOAH BRAFO
4. AWAL MOHAMMED
5. BERNICE ADZO DOGBEY
6. CHARLOTTE MILLICENT AMA HANSON
7. FAUSTINA DJABATEY
8. GODWIN KWABENA NAMBOH
9. JULIANA OHENEWAA AMOA-KO-TWUM
10. NABIL AHMED RUFAI
11. PATRICK ABESIYINE ANYEBUNO



12. PETER KORSHIE ADZOGBLE RITCHIE
13. PRINCESS PAT AFFUL

14. SAMUEL ABERDER

MASTER OF ARTS IN PUBLIC RELATIONS

DISTINCTION

1. WILFRED KODJO KEDAPEY

MERIT

1. ANNA AMOFA
2. BELINDA ASANTE
3. DENNIS NII NOI
4. DORCAS ANORKOR ADDO
5. DORCAS DONTWEOA ARTHUR
6. ELIZABETH AWISI DJANGAY
7. JENNIFER ADUKWEI ALLOTEY
8. KING SOLOMON ANDERSON
9. KWAKU BOATENG
10. MILLICENT GYAMFI
11. RITA GYAMAA BOADUM

PASS

1. AFIA MARFOAA NYARKO

MASTER OF SCIENCE IN ENERGY ECONOMICS

MERIT

1. ARIFF MOHAMMED GHAZALI
2. REBECCA ASANWA ASAMOAH

PASS

1. BENJAMIN BUABENG-ACHEAMPONG
2. CLEMENT OWUSU ASIEDU
3. PIUS THEOPHILUS BAIDOO
4. THEOPHILUS CHIDDIE DORGBADJIE

MASTER OF SCIENCE IN FINANCIAL ECONOMICS

MERIT

1. PRISCILLA AFRIYIE



PASS

1. ABDUL HAQQ IDDRISU ADAMU
2. CHARLES ERIC-NIXON YEBOAH
3. EMMANUEL ATORE ATORE AZIDIZIA
4. JOHN TETTEH HOGREY

MASTER OF SCIENCE IN ECONOMIC POLICY

PASS

1. SCHADRACK OPOKU BRIX

GIMPA LAW SCHOOL

LLM - DISPUTE RESOLUTION LAW AND PRACT

DISTINCTION

1. LESLIE JOSEPH NII KORLE ANIM

MERIT

1. CHARLES ANDOH
2. EMMANUEL AIDOO
3. EMMANUELLA BOAFOAH BOAFO
4. ERIC ACHEAMPONG
5. GLORIA ATUBRA
6. JEREMIAH BENJAMIN ZOR
7. KWAME GYABENG ADDISON
8. LEROY BRYANNE NII ADJETEY ADJEI
9. MAAME ESI NYARKOAH MENSAH
10. NANA AGYEI YIRENKYI - BOAFO
11. NELLY BERNICE WALLACE
12. PEARL DOGBEDA GOGOVI
13. RAPHAEL DOMONYUOR BANAANGMEN
14. STEPHANIE AMPONSAA OFFEI
15. THEOPHILUS KODJO
16. WILLINGTON MARFO AMANKWAH
17. YVONNE FRIMPONG

LLM - GENERAL

MERIT

1. ARRON ESHUN ADAMS
2. ELSIE SIKA DZIDE
3. ERIC ESSEL LARTEY
4. ESTHER SPANCY MILLS
5. FELIX ADOFO-ASAMOAH
6. FLORA AMOAH NYAME
7. JACOB DICKSON BANI
8. LINDSAY COMFORT REYNOLDS
9. LISE OFFEIBEA KUMI
10. SAMUEL JOHN ADOTEY ALLOTEY



PASS

- | | |
|--|------------------|
| 1. EMMANUEL NII AYITEYFIO METTLE-NUNOO | 2. REBECCA DODOO |
| | 3. SOLOMON AWUDU |

LLM - INTL CRIMINAL LAW AND JUSTICE

DISTINCTION

1. ABENA NYANTAKYIWAA AGYEMANG

MERIT

- | | |
|------------------------------------|--------------------------------|
| 1. ABA KWESENUWA ODOOM | 7. LYNDA AWUSHIE FIAWORNU |
| 2. BERNETTE MUSEY | 8. NANA GYANKOMAH DJABA-MENSAH |
| 3. DEBORAH NAA YEMOTIORKOR YEMOFIO | 9. ROSEMARY BAAH TOSU |
| 4. EMMANUELLA KORKOR TETTEH | 10. WILBERFORCE ABOAGYE ASARE |
| 5. ERNEST KWOFIE | 11. YAW ODURO ASANTE |
| 6. JERRY OSEI-BARNIEH | |

PASS

- | | |
|-----------------------------|-----------------------------------|
| 1. EVANS KWABENA OWUSU | 4. MAAME ADUTWUMWAAH AGYEI-GYAMFI |
| 2. JOHN BASPIST AYEDZE | 5. MONICA AWUAH |
| 3. KATE VARON ASANTE AMPADU | |

LLM - INTERNATIONAL TRADE AND BUSINESS LAW

DISTINCTION

- | | |
|----------------------------|------------------|
| 1. DEBORAH ADJORKOR OSEKRE | 4. EVANS SARPONG |
| 2. ELORM AHIATI | 5. PRINCE SIAME |
| 3. EMMANUEL KANTAM DUUT | |

MERIT

- | | |
|----------------------------------|--------------------------------|
| 1. ABENA ACHEAMPOMAA NYAMESEM | 5. DARLINGTON AMOFA |
| 2. AKUA KWAWEA AGYEMANG SARKODIE | 6. DORCAS ESENA DZEBU |
| 3. CHARLES WILCOX OFORI | 7. ERIC OHENEBA ANTWI-BOASIAKO |
| 4. CYNTHIA CARRIN AKOSUA EFFAH | 8. EZRA DOUGLAS ALABI-BORQUAYE |



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

- | | |
|--------------------------------|-------------------------------------|
| 9. GEORGE OWUSU-SARPONG | 16. MARTIN AGYEMAN AYITAH |
| 10. GIFTY FAKYEWAA KUMAH | 17. MAXWELL ADU TAKYI |
| 11. JALILA SUMAILA | 18. MEDEA DANSOA AKUA KOOMSON |
| 12. KAFUI ABENA AGBENOWOSI | 19. MOSES SAGIO ATIIGA |
| 13. KENNETH YIRIMAYA ACHEL | 20. PATRICK PASCAL MORTTEY |
| 14. MAAME SENKYERE BOATENG | 21. PRUDENCE ABENA BONSU |
| 15. MAHUDOUGAN CHIDIAC GNANGLI | 22. SEDWIN ADAMS NII AMARTEI BROCKE |

PASS

- | | |
|---------------------------|---------------------------|
| 1. HADII BAWA | 3. NANCY DUODUAA |
| 2. MERCY MICHELLE GODWYLL | 4. RICHARD OWUSU ATUAHENE |

GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION



PROFILE OF PHD GRADUANDS



LAWSON WENDY VICTORIA

PROGRAMME	DOCTOR OF PHILOSOPHY DEGREE IN BUSINESS ADMINISTRATION (HUMAN RESOURCE MANAGEMENT OPTION)
TOPIC	MICROFOUNDATIONS OF CORPORATE SUSTAINABILITY STRATEGY: ROLE OF A DECISION MAKER’S ATTENTION, SCANNING, AND ACCEPTANCE OF TENSION
SUPERVISORS	PROF. FRANKLYN A. MANU - CHAIR PROF. MICHAEL CALLOW - MEMBER DR. SAMUEL ATO DADZIE - MEMBER

ABSTRACT

The inherent tension in corporate sustainability strategies has been examined

using paradox theory. The literature on corporate sustainability paradox can be categorized under paradoxical tensions, paradoxical thinking or framing, and par-



adoxical strategies. Whereas some corporate sustainability paradox literature calls for the investigation of microfoundations, others recommend integrating the three fragmented research areas. In a quantitative study using a cross-sectional survey, this dissertation aimed at explaining and predicting the integrative relationship between paradoxical tensions, paradoxical thinking, and paradoxical strategy at a micro-level. The study investigated the paradoxical tensions of top-down and bottom-up corporate sustainability attention and explorative and exploitative corporate sustainability scanning. The paradoxical strategy was measured as acceptance of corporate sustainability tension, and the paradox mindset was used to measure paradoxical tensions. Ultimately, the integrative theme was linked to an outcome; corporate sustainability strategy. Using systematic random and convenience sampling techniques, a total of 450 decision makers (223 males and 227 females) comprising CEOs, directors, managers, and board members were selected and given questionnaires on corporate sustainability attention, scanning, acceptance of tension, paradox mindset, and corporate sustainability strategy. All the data was collected from decision-makers across

Greater Accra, Ashanti, and the Western regions of Ghana. The result of the Partial Least Squares, Structural Equation Modelling (PLS-SEM) showed that corporate sustainability attention, corporate sustainability scanning, and acceptance of corporate sustainability tension explained and predicted corporate sustainability strategy. Also, the paradox mindset moderated the relationship between the two paradoxical tension constructs and the acceptance of corporate sustainability tension. The results also showed that corporate sustainability attention explained corporate sustainability strategy sequentially through corporate sustainability scanning and acceptance of corporate sustainability tension. Besides, the results revealed that educational status and international experience, measured as control variables, explained corporate sustainability strategy. The findings of the study showed that the psychological characteristics of a decision-maker, as indicated by upper echelons theory, play a major role in understanding a firm's strategy.



ENOCH KWADWO AKUFFU-DJOBI

PROGRAMME	DOCTOR OF PHILOSOPHY DEGREE IN BUSINESS ADMINISTRATION (ACCOUNTING OPTION)
TOPIC	CORPORATE GOVERNANCE COMPLIANCE AND FINANCIAL PERFORMANCE NEXUS IN EMERGING ECONOMIES: A BIDI-RECTIONAL ANALYSIS OF GHANAIAN LISTED FIRMS
SUPERVISORS	DR. RANDOLPH NSOR-AMBALA – CHAIR DR. JULIET AGBEIBOR – MEMBER DR. SARAH SERWAA BOATENG - MEMBER

ABSTRACT

Recent empirical research on corporate governance have largely focused on the

unidirectionality of corporate governance compliance level (CGCL) and financial performance (FP) nexus, with majority tracing the relationship from the former



to the latter but not otherwise. Policymakers are unable to determine the direction of causality between these two factors endogenously. In this regard, this study examines the dynamic and simultaneous interaction between these two phenomena using secondary data from 29 firms listed on the Ghana Stock Exchange (GSE) from 2010 to 2021.

The CGCL was calculated using an unweighted dichotomous response technique based on 144 self-administered survey questions guided mainly by the Securities and Exchange Commission (Ghana) code(s) of governance, while Return on Asset (a proxy for FP) was calculated by dividing Profit After Tax (PAT) by the total assets of the sampled firms over time. In addition to system GMM, the PVAR estimation technique developed by Abrigo and Love (2016) was used to empirically study the causality and simulta-

neous interaction between these two variables within the framework of integrated theories and bidirectional hypothesis.

The findings provide new evidence by demonstrating a positive and significant bidirectional nexus between CGCL and FP, confirming the bidirectional theory based on lag one structure of the PVAR model. Thus, shareholders and other stakeholders seeking a better return on their investments and other benefits would equally expect a competent and effective corporate governance system to protect their investment and interests. Besides, board size, gender-diversity, CSR-cost and frequency of board meetings were found to exert diverse influence on firm profitability in Ghana. This study, however, remains limited to Ghana and may not apply in other contexts.



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

AWARDS & PRIZES



INSTITUTE PRIZES

GRADUATE PROGRAMMES

- i. **BEST GRADUATE STUDENT FOR BUSINESS SCHOOL**
EMMANUEL KOFI ADUKPO - MASTER OF PROJECT MANAGEMENT

- ii. **BEST GRADUATE STUDENT FOR GIMPA LAW SCHOOL**
ABENA OWUSUAA MINTAH-BENYIN - MASTER OF LAWS DEGREE IN
INTERNATIONAL CRIMINAL LAW AND JUSTICE

- iii. **BEST GRADUATE STUDENT FOR SCHOOL OF TECHNOLOGY AND SOCIAL
SCIENCES**
NAANA BAABA SAMPSON – MASTER OF SCIENCE IN DIGITAL FORENSICS
AND CYBERSECURITY

- iv. **BEST GRADUATE STUDENT FOR SCHOOL OF PUBLIC SERVICE AND
GOVERNANCE**
LATEEF AGYEI-WIREDU - MASTER OF PUBLIC ADMINISTRATION

- v. **OVERALL BEST GRADUATE STUDENT**
NAANA BAABA SAMPSON – MASTER OF SCIENCE IN DIGITAL FORENSICS
AND CYBERSECURITY



SPECIAL PRIZE

GRADUATE PROGRAMMES

i. DEAN'S EXCELLENCE AWARD FOR THE OVERALL BEST STUDENT IN THE MASTER OF LAWS DEGREE (LL.M) PROGRAMME

**ABENA NYANTAKYIWAA AGYEMANG
PRIZE**

- **CERTIFICATE OF EXCELLENCE**
- **CASH OF GHS 10,000.00**
- **ALL EXPENSES PAID TRIP TO PARTICIPATE IN THE AFRICAN CENTRE OF INTERNATIONAL CRIMINAL JUSTICE'S (ACICJ) 2025 INTERNATIONAL CRIMINAL LAW SUMMER SCHOOL IN THE NETHERLANDS**
- **PARTICIPATION IN THE INTERNATIONAL CRIMINAL COURT (ICC) VISITING PROFESSIONALS PROGRAMME IN 2025**
- **OFFER OF APPOINTMENT AS ADJUNCT LECTURER AT GIMPA LAW SCHOOL**

ii. JUSTICE SIR DENNIS ADJEI PRIZE FOR BEST STUDENT IN THE MASTER OF LAWS DEGREE (LL.M) IN DISPUTE RESOLUTION LAW AND PRACTICE

LESLIE JOSEPH NII KORLE ANIM

PRIZE

- **CERTIFICATE OF EXCELLENCE**
- **CASH OF GHS 2,000.00**
- **A SET OF BOOKS DONATED BY JUSTICE SIR DENNIS ADJEI**
- **SIX (6) MONTHS INTERNSHIP OPPORTUNITY AT THE GHANA ADR HUB**



iii. DR. DANIEL MCKORLEY PRIZE FOR BEST STUDENT IN THE MASTER OF LAWS DEGREE (LL.M) IN INTERNATIONAL TRADE AND BUSINESS LAW

EVANS SARPONG

PRIZE

- **CERTIFICATE OF EXCELLENCE**
- **CASH OF GHS 10,000.00**
- **A SET OF BOOKS DONATED BY DR. DANIEL MCKORLEY**
- **SIX (6) MONTHS INTERNSHIP OPPORTUNITY WITH THE MCDAN AF-CFTA TRADING COMPANY**

iv. FATOU BENSOU DA PRIZE FOR BEST STUDENT IN THE MASTER OF LAWS DEGREE (LL.M) IN INTERNATIONAL CRIMINAL LAW AND JUSTICE

ABENA NYANTAKYIWAA AGYEMANG

PRIZE

- **CERTIFICATE OF EXCELLENCE**
- **CASH OF GHS 2,000.00**
- **A SET OF BOOKS DONATED BY THE MADAM FATOU BENSOU DA EXTERNSHIP OPPORTUNITY AT THE AFRICAN CENTRE OF INTERNATIONAL CRIMINAL JUSTICE (ACICJ) AT GIMPA LAW SCHOOL**

v. ERNEST KOFI ABOTSI PRIZE FOR THE STUDENT FOR GENERAL MASTER OF LAWS DEGREE (LL.M)

AARON ESHUN ADAMS



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

PRIZE

- **CERTIFICATE OF EXCELLENCE**
- **CASH OF GHS 2,000.00**
- **A SET OF BOOKS DONATED BY PROF. E. KOFI ABOTSI**
- **EXTERNSHIP OPPORTUNITY AT THE AFRICAN CENTRE ON LAW AND ETHICS (ACLE) AT GIMPA LAW SCHOOL**



RECOGNITION OF EXCELLENCE BEST GRADUAND PER PROGRAMME

PROGRAMME NAME	STUDENT NAME
BUSINESS SCHOOL	
MASTER OF PROJECT MANAGEMENT	EMMANUEL KOFI ADUKPO
MASTER OF MARKETING	LINDA OFOSUAH OBOH
MASTER OF ACCOUNTING AND FINANCE	GRACE ABA AIDOO
MASTER OF SUPPLY CHAIN MANAGEMENT	JOSEPHINE NKETSIAH
MSC DEVELOPMENT FINANCE	EDEM AHIABOR
MASTER OF HUMAN RESOURCE MANAGEMENT	BRIDGET ELORM HEHEMEKU
MASTER OF HUMAN RESOURCE MANAGEMENT	VALENTINA AKUA MAISON
GIMPA LAW SCHOOL	
MASTER OF LAWS IN INTERNATIONAL CRIMINAL LAW AND JUSTICE	ABENA NYANTAKYIWAA AGYEMANG
MASTER OF LAWS IN INTERNATIONAL TRADE AND BUSINESS LAW	EVANS SARPONG
MASTER OF LAWS IN DISPUTE RESOLUTION LAW AND PRACTICE	LESLIE JOSEPH NII KORLE ANIM
MASTER OF LAWS - GENERAL	AARON ESHUN ADAMS
SCHOOL OF PUBLIC SERVICE AND GOVERNANCE	
MASTER OF PUBLIC ADMINISTRATION	LATEEF AGYEI-WIREDU
MASTER OF PUBLIC HEALTH	BERTINE KWOFIE ADDE
MASTERS IN INTERNATIONAL RELATIONS	REGINA DOWUONA-OWOO
MASTER OF SCIENCE IN OCCUPATIONAL SAFETY, HEALTH & ENVIRONMENTAL MANAGEMENT	PEARL ADWOA NKUMAH



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

MASTER OF GOVERNANCE AND LEADERSHIP	STELLA MENSAH
MASTER OF ARTS IN MONITORING AND EVALUATION	AMIDA AWUDU RAHMAN
SCHOOL OF TECHNOLOGY AND SOCIAL SCIENCES	



PROFILE OF VALEDICTORIANS



NAANA BAABA SAMPSON

Naana Baaba Sampson is the Chief Executive Officer of Luxe-Sam Travel and Tours, popularly known as Luxe Travels, a luxury travel agency based in Accra, Ghana. She is also the founder of Luxe Foundation, a non-profit organization dedicated to diversifying the cybersecurity pipeline by empowering and providing career guidance and opportunities for young black women.

Miss Sampson is an alumna of Wesley Girls' High School in Cape Coast, where she studied General Arts with electives in Economics, Elective Mathematics, French and Geography. She continued her studies at the University of Ghana, earning her Bachelor of Arts.

In 2022, Baaba stood at a crossroads, a familiar path in Law or the unknown world of Information Technology. With little to no technical background but a deep conviction, she chose the latter. That leap of faith, fueled by exceptional hard work, late nights and a love for learning new things, has brought her here, graduating as the valedictorian and overall best student with an impressive Final Grade Point Average of 3.94.

Baaba's journey into Information Security has been one of discovery, growth and contribution. Her passion for research has led her to author and co-author academic publications in domains such as Artificial Intelligence, Cloud Computing and IT governance, with more publications currently in the pipeline. These experiences have validated her ability to apply theoretical concepts to solving real-world problems. She attributes her growing expertise and love for academia to the mentorship of Dr. Edward Ansong, a Senior Lecturer at the University of Ghana and a Cybersecurity and Digital Forensics expert.

While excelling academically, Baaba's versatility and leadership came to the fore when



she served as President of the Diversity and Inclusions Association, a group dedicated to supporting and empowering the few women in her cohort. This experience deepened her commitment to bridging the gender gap in technology and advocating for holistic support for young women's education, especially in Information Technology. Baaba's ethos, "The best way to find oneself is to lose oneself in the service of others", continues to drive her personal and professional life.

Looking to the future, Baaba aspires to pursue a PhD in Cybersecurity, focusing on adaptive governance models, data privacy and fraud detection systems within the digital landscape. This natural progression aligns with her passion for research, where she finds joy in exploring complex questions, deriving innovative solutions and contributing to the growing body of cybersecurity.

Beyond her academic achievements, Baaba remains a grounded individual guided by her Christian faith, which is the cornerstone of all her endeavours. Outside the demands of academia, she enjoys travelling, soaking up the sun at the beach, exploring new restaurants, streaming diverse music genres and binge-watching reality television. Baaba's journey is a reminder that sometimes, the most unfamiliar paths lead to the most rewarding destinations. Her story isn't just about success; it's about taking risks, lifting others as you climb and staying true to who you are. She remains committed to creating a world where young women don't just survive but thrive, shine and inspire others to do the same



ALUMNI OATH

I.....
having become an Alumnus/Alumna of the Ghana Institute of Management and Public Administration (GIMPA) do solemnly pledge allegiance to the GIMPA Alumni Association and the Institute as whole.

I shall faithfully and diligently support, defend and strive hard to live up the standards of excellence of my Alma Mater.

I pledge to use my knowledge, skills and experiences to the best of my ability for the advancement of learning and the well-being of my community and country.

I promise to be a loyal ambassador for the Institute to promote its welfare and maintain its reputation. I shall obligate myself to cooperate actively and commit resources to support GIMPA's activities.

I will endeavour in all my dealings, to be known as a person of honour and repute to bring respect to my Alma Mater.

So help me God.



SONGS

NATIONAL ANTHEM

God bless our homeland Ghana
And make our nation great and strong,
Bold to defend forever
The cause of Freedom and of Right;
Fill our hearts with true humility,
Make us cherish fearless honesty,
And help us to resist oppressors' rule
With all our will and might for evermore

Hail to thy name, O Ghana,
To thee we make our solemn vow:
Steadfast to build together
A nation strong in Unity;
With our gifts of mind and strength of arm,
Whether night or day, in the midst of storm,
In every need, whate'er the call may be,
To serve thee, Ghana, now and evermore.

Raise high the flag of Ghana
and one with Africa advance;
Black star of hope and honour
To all who thirst for liberty;
Where the banner of Ghana freely flies,
May the way to freedom truly lie;
Arise, arise, O sons of Ghana land
And under God march on for evermore!



GHANA INSTITUTE OF MANAGEMENT
AND PUBLIC ADMINISTRATION

GIMPA ANTHEM

My GIMPA, your GIMPA, our GIMPA
Lift high the flag of GIMPA
My GIMPA, your GIMPA, our GIMPA
A world class center of excellence
Training in leadership, management and administration,
Continuously enhancing capacity in public-private sectors
The evergreen GIMPA, our pride

*Raise high, raise high the flag of GIMPA
Lift high, lift high the pride of hardwork
Lift high the fame all of friends of GIMPA
And let GIMPA remain ever green(2x)*

My mission, your mission, our mission
To promote GIMPA's set goal
My mission, your mission, our mission
To make our GIMPA a noble place
Guided by integrity, honesty and accountability
Transparency and service to mankind
And build a better Ghana
May God bless GIMPA's noble aim

