

THE GREENHILL

News letter



FEATURED STORIES

GHANA INSTITUTE OF
MANAGEMENT AND
PUBLIC ADMINISTRATION
(GIMPA)

January 2025 Issue



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GIMPA STUDENT LEADERS EQUIPPED WITH SERVANT LEADERSHIP SKILLS



GIMPA HOSTS SUCCESSFUL PROCUREMENT CONFERENCE



GIMPA LAW SCHOOL - SHAPING LEGAL EXCELLENCE FOR THE FUTURE



The GIMPA Law School, established in 2010, has swiftly risen to prominence as the leading law school in Ghana and is firmly on the path to becoming the top law school in Sub-Saharan Africa. Our mission is to provide a supportive and intellectually stimulating environment that allows students to fully achieve their potential, with a curriculum designed to ensure practical lawyering skills through clinical legal education, moot courts, and law clinics from day one.

Over the past fifteen years, GIMPA Law School has achieved remarkable milestones, including producing the highest number of students admitted to the Ghana School of Law for six consecutive years. We have established partnerships with top law schools in the United States and Europe, offering exchange opportunities for students and visiting scholars. Additionally, we are the only law school in Ghana and Africa to have a Memorandum of Understanding (MOU) with the International Criminal Court (ICC).

Plans and Strategic Goals for 2025

GIMPA Law School's ambitions for 2025 are centered around continued academic excellence, enhanced student experience, and strategic global partnerships.

- **Academic Programs:** We are excited to launch our Doctor of Juridical Science Degree (SJD) in collaboration with top universities including Fordham University, Temple University, and Utrecht University. Additionally, we will expand our Master of Laws (LL.M) offerings, adding specialized programs in Judicial Studies, Cybersecurity Law, Intellectual Property Law, Sports Law, Energy Law, and more. We are also introducing Master of Arts (MA) programs for non-law degree holders, including new degrees in Dispute Resolution Law and International Trade and Business Law.

- **Research Initiatives:** We are forming five new research working groups focused on civil and criminal law, constitutional law, international law, legal theory,

and professional ethics. These groups will produce manuscripts for teaching and drive legal research that will further strengthen our academic standing.

- **Infrastructure Development:** Plans are underway for the construction of a state-of-the-art law school complex, enhancing the learning environment for our students.

Enhancing Student Experience and Academic Excellence

As we celebrate our 15th anniversary in 2025, GIMPA Law School will roll out a series of initiatives designed to enrich the student experience and support academic excellence.



These include specialized events, workshops, and alumni engagement activities that align with the overall theme of "Visible Excellence."

Partnerships and Collaborations

In 2025, GIMPA Law School will expand its global partnerships, collaborating with top universities in Europe, Canada, the U.S., the Caribbean, and across Africa. These partnerships will open up new opportunities for students, faculty, and alumni, enhancing educational experiences and career development. We are also focused on building relationships with international organizations such as the International Court of Justice (ICJ), the World Trade Organization (WTO), and the International Committee of the Red Cross (ICRC).

Upcoming Events and Activities

GIMPA Law School has a robust calendar of events planned for 2025, including:

- **Moot Court Competitions:** Philip C. Jessup Moot Court (National Rounds) in January 2025 and the Second Annual Gertrude Sackey Torkornoo Moot Court Competition in September 2025.
- **Public Lectures, Seminars, and Workshops:** A year-long series of events to commemorate the 15th anniversary of GIMPA Law School, alongside weekly faculty workshops and the 2025 GIMPA Law Conference.
- **Alumni Engagement:** First Alumni Dinner and Fundraising Event in April 2025, followed by the Second Alumni Public Lecture in September 2025.
- **Student Development:** In line with our commitment to experiential learning, students will have access to internships and exchange programs with our partner universities and international organizations. Additionally, a Career Day event in partnership with the Law Students Association (LSA) will connect students with potential employers.

Faculty and Research Contributions

In 2025, faculty members will contribute to significant publications, including books on Ghana's Supreme Court, Criminal Law, Constitutional Law, and Labour Law. Additionally, faculty member Lom Nuku Ahlijah's book, Ghana Energy Law & Policy: Electricity, continues to shape the discourse on energy law in Ghana.

Achievements and Recognitions

GIMPA Law School's recent accomplishments reflect its ongoing commitment to academic excellence. Notably,

we launched our One-Year LL.M programs and had the highest number of students admitted to the Ghana School of Law for the sixth consecutive year. Our Two-Year Post First Degree LL.B program was successfully launched, and we hosted the International Criminal Court Prosecutor, Karim Khan, for our Third Eminent Public Lecture in International Criminal Justice.

In recognition of our commitment to excellence, we also celebrated the winners of prestigious competitions such as the Gertrude Sackey Torkornoo Moot Court Competition and the Best Regional Team from Africa award at the ICC Moot Court Competition.

Message from the Dean

"At GIMPA Law School, we are passionate about delivering exceptional legal education that fosters academic excellence, innovation, and social responsibility. We are committed to nurturing the next generation of legal leaders who will make a meaningful impact and promote justice in Ghana and beyond. I invite you to join us on this exciting journey."



Media and Publicity

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GIMPA STUDENT LEADERS EQUIPPED WITH SERVANT LEADERSHIP SKILLS

The Office of the Dean of Students at GIMPA organized a transformative leadership workshop for all SRC Executives and Executives of Student Associations on Monday, January 13, 2025.

The training, themed "Servant Leadership," was facilitated by the renowned Prof. Dorothy Siaw-Asamoah, Faculty Director of Global Programs and Director of the Center for Leadership and Organizational Effectiveness at the University at Buffalo, USA.

The workshop introduced the student leaders to the Principles of Servant Leadership, a unique leadership style that prioritizes serving others and placing their needs above one's own. Participants explored key characteristics of Servant Leadership, including Emotional Intelligence, and examined its impact on personal and organizational growth.

Prof. Siaw-Asamoah emphasized that Servant leadership is more than a leadership style; it is a mindset that fosters empowerment, well-being, and the holistic development

of individuals and communities. She also outlined other leadership styles such as bureaucratic, charismatic, laissez-faire, transformational, and democratic leadership, highlighting the distinctions between these approaches and servant leadership.

Addressing the student leaders, Prof. Siaw-Asamoah challenged them to integrate servant leadership into their unique leadership journeys. "Regardless of your leadership style, strive to embody the principles of servant leadership, which prioritizes the growth, well-being, and empowerment of others. This is the essence of impactful leadership," she said.

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The workshop left participants inspired and better equipped to lead with empathy, vision, and a commitment to creating a positive impact within GIMPA and beyond.





GIMPA Hosts Successful Procurement Conference

The Ghana Institute of Management and Public Administration (GIMPA) successfully hosted its Procurement Conference on Tuesday, January 21, 2025, at the Greenhill Campus. The event brought together a diverse group of procurement professionals, administrators, and industry stakeholders to discuss and learn about best practices and strategies for enhancing procurement operations across various sectors.

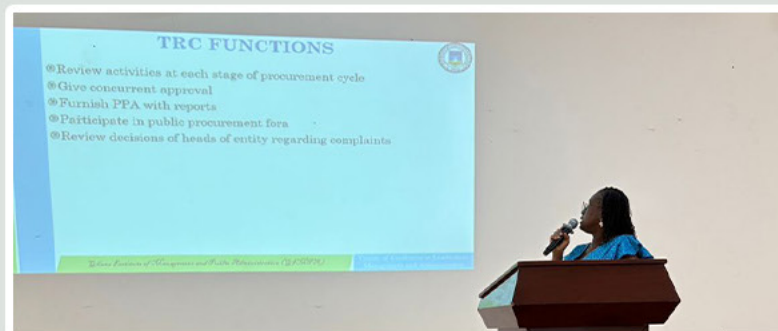
Mrs. Gloria Appoh, The Director of Academic Affairs delivered the opening and welcome address, setting the tone for an engaging and impactful program. The Deputy Rector Prof. Ebenezer Adaku outlined the conference's objectives, emphasizing the significance of compliance with procurement standards and regulations.

Key highlights of the conference included an enlightening presentation by Mrs. Jacqueline Angate (Procurement Manager) and Mr. Albert Amponsem, (Finance Director) who covered critical aspects such as:

The conference focused on critical aspects of procurement, including:

- **Roles and responsibilities of procurement entities:** Defining clear roles and responsibilities for all stakeholders involved in the procurement process.
- **The procurement cycle:** Understanding the key stages of the procurement process, from planning and sourcing to contract management and evaluation.
- **Procurement rules, methods, and thresholds:** Ensuring compliance with relevant laws, regulations, and internal policies.
- **Procurement planning and cash flow management:** Developing effective procurement plans and managing cash flow efficiently to optimize resource allocation.

The interactive sessions, featuring presentations and questions & answers, allowed participants to engage with experts, share their experiences, and gain valuable insights to optimize procurement practices. The conference also emphasized the importance of ethical and transparent procurement practices to enhance public trust and accountability. This event underscores GIMPA's commitment to advancing capacity building and promoting professionalism in procurement within Ghana and beyond.





GIMPA HOCKEY TEAM: A CALL FOR PARTICIPATION

GIMPA is thrilled to announce the launch of its hockey team, a groundbreaking initiative to foster holistic student development. Hockey, a globally celebrated sport recognized for its competitive edge and emphasis on teamwork, is now part of GIMPA's expanding extracurricular offerings.

This initiative reflects GIMPA's dedication to breaking the stereotype of being solely academically focused by prioritizing the mental and physical well-being of students, staff, and alumni. Hockey at GIMPA is more than a sport; it is a platform for fostering physical fitness, collaboration, and a sense of community among members.

To kickstart this exciting journey, the GIMPA Hockey Team will debut at the Pre-May Hockey Festival, hosted by Ashesi University on Saturday, February 1, 2025. The mini-tournament will serve as a prelude to the prestigious May Hockey Festival, scheduled from May 1 to May 4, 2025, at the Theodosia Okoh National Hockey Stadium in Accra. Alongside institutions like the University of Ghana and Ashesi University, GIMPA will showcase its skills, passion, and commitment to excellence.

We encourage all GIMPA staff, students, and alumni to rally behind our hockey team as they prepare to represent the institution. Show your support by attending the Pre-May Festival and cheering them on to victory.



Additionally, we invite individuals interested in joining the hockey team to take part in training sessions and become part of this exciting movement. Whether you're a seasoned player or a beginner eager to learn, the GIMPA Hockey Team offers an opportunity to develop your skills, foster friendships, and make unforgettable memories.

Join us as we celebrate the dawn of this new chapter in GIMPA's vibrant community life. Together, let's make the GIMPA Hockey Team a symbol of our unity, resilience, and determination to excel on all fronts.

For more information on how to support or join the GIMPA Hockey Team, please get in touch with Frederick Kojo Lumour Ameye (Coach) on **+233 24 4241809**.





SUPPLY CHAIN MANAGEMENT (SCM) 2024 YEAR GROUP DONATES TO GIMPA AS PART OF LEGACY PROJECT

The Supply Chain Management (SCM) 2024 year group, who graduated in December 2024, has left a lasting mark on the Ghana Institute of Management and Public Administration (GIMPA) through a transformative legacy project. This initiative focused on enhancing the institute’s janitorial services and fostering a cleaner and safer environment for the GIMPA community.

The project culminated in a donation ceremony held on 19th December 2024 in front of the dining hall at the central campus. The students generously donated the following items to GIMPA:

- 64 T-shirts (green and blue) branded with the GIMPA logo
- 32 protective clothing items
- 48 pairs of Crocs footwear
- 10 wet floor signages
- 20 mop buckets
- 20 mops
- 20 packs of gloves
- 5 telescopic poles
- 5 collectors with brooms

The items were officially received on behalf of the institute by the Deputy Rector, Prof. Ebenezer Adaku, alongside the Director of Estate and Municipal Services, Mr. Lawrence Avevor. The presence of the Deputy Rector, Housekeeping staff, Corporate Affairs staff, and members of the SCM 2024 year group emphasized the collaborative effort behind the project.

The legacy project aims to improve the working conditions of Janitorial staff by providing Personal Protective Equipment (PPE) and upgrading cleaning tools and materials. It also includes the installation of washroom signage to guide user behavior and maintain cleanliness across campus.

Prof. Ebenezer Adaku expressed profound gratitude on behalf of GIMPA, commending the students for their foresight and generosity. He noted, “This initiative reflects the core values of leadership and service that GIMPA stands for. It’s a meaningful contribution that will have a lasting impact on the institute.”

The students shared their excitement about the project’s success and encouraged other students and alumni to find innovative ways to support GIMPA. We are proud to contribute to GIMPA’s legacy and hope this project inspires others to support the institute,” said Ahlaam, a project leader.



GIMPA Launches TQM Training for Ghana Health Service Professionals



The GIMPA Training and Consulting (GTC) welcomed 60 participants from the Ghana Health Service (GHS) for a five-day intensive training program on Total Quality Management (TQM).

This transformative program was generously funded by the Abdul Latif Jameel Poverty Action Lab (J-PAL), a global leader in poverty reduction through evidence-based policymaking. The training was set to equip healthcare administrators with practical tools and strategies for achieving efficiency and excellence in their operations.

In his opening address, Mr. Paul Rex Danquah, Acting Director of GTC, emphasized the significance of the training. “This program provides a unique opportunity for participants to refine their skills in quality management and adopt continuous improvement practices. It’s a crucial step toward delivering efficient and high-quality healthcare across the country,” he said.

Dr. Ebo Hammond, Director of Health Administration and Support Services at GHS, underscored the pivotal role of administrators in ensuring smooth healthcare delivery and highlighted the importance of TQM principles in enhancing service quality, optimizing processes, and maintaining high standards within the sector.

The week-long training was packed with engaging sessions covering key topics such as Lean Operations, Value Stream Mapping, Total Preventive Maintenance, Six Sigma (DMAIC), and the Seven Basic and New Tools (B7 & N7). These concepts aimed to empower participants to identify inefficiencies, innovate solutions, and drive continuous improvements in their respective facilities.

The participants visited Toyota Ghana Company Limited and the Ghana Civil Aviation Authority, which allowed them to witness firsthand the application of TQM methodologies in diverse, real-world organizational settings.

The programme inspired healthcare professionals to champion quality improvements and transform the delivery of health services across Ghana.





GIMPA
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Birth
day

**Happy Birthday to all
January Borns**

by Human Resource Management

**Ja
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